



Application Trends 2016:

Measuring the Market

Thank you for joining us!
The webinar will begin promptly at 12 pm ET.

Important Notice:

Please leave your microphone muted.

If you have a question, please use the chat box.

This webinar will be recorded.



Moderator



Gregg Schoenfeld

Director, Graduate

Management Research



GMAC Research Services

Advancing the art and science of admissions

GMAT examinee data

Industry presentations

Research Insights Internal surveys and analysis

Quarterly white papers

Webinars

@GMAC Researchers Survey research



GMAC Research Services

Advancing the art and science of admissions

Happening now:

Sign up for the Alumni Perspectives Survey

EXTENDED

gmac.com/surveysignup

Coming soon:

New webinar! Tuesday, November 1

Global Graduate Management
Education Candidate
Segmentation Study





Presenters



Matt Hazenbush
Research Communications Manager



Rebecca Estrada-Worthington Survey Research Manager



Full report available for download!

New participation record!

872 graduate business programs located at 336 universities worldwide, including:

- 508 MBA programs
- 344 non-MBA business master's programs

Participating schools are located in:

- 49 countries
- 42 US states and D.C.

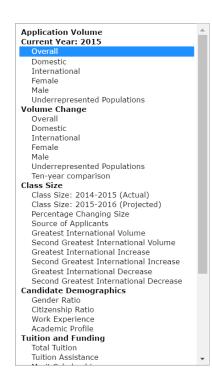
gmac.com/applicationtrends

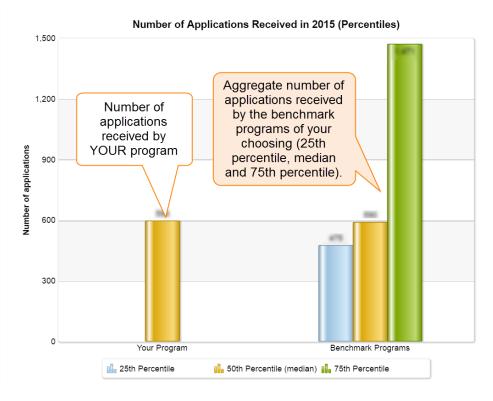




Making the most of your participation

Benchmark report

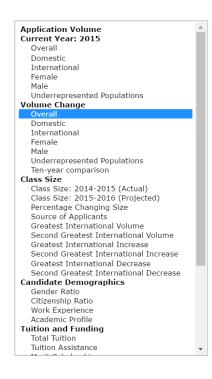


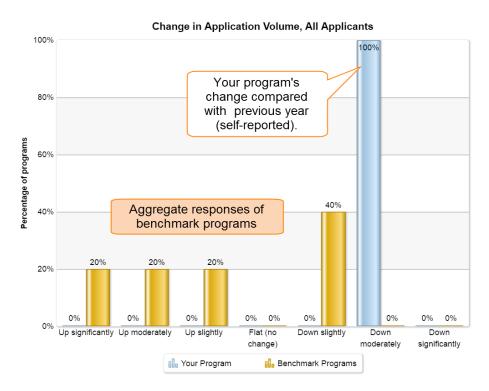




Making the most of your participation

Benchmark report

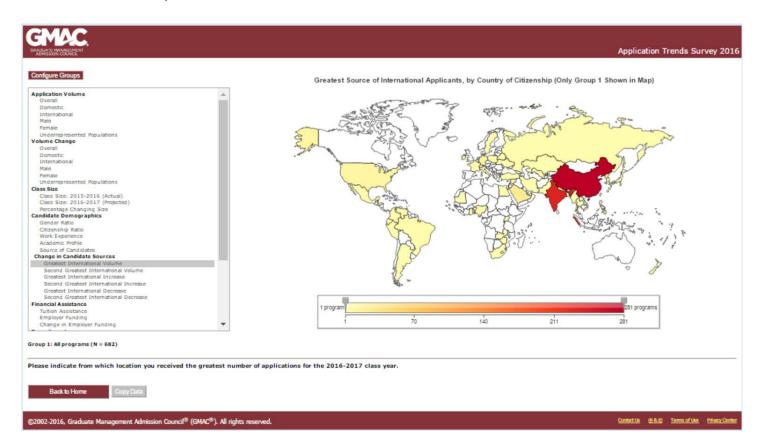






Making the most of your participation

Interactive report





App Volume Headlines

Int'l Candidate Trends

Recruitment & Outreach



App Volume Headlines

Int'l Candidate Trends

- Overall
- Full-time MBA
- Professional MBA
- Non-MBA business master's

Recruitment & Outreach



App Volume Headlines

Int'l Candidate Trends

Recruitment & Outreach

- Int'l candidate pool by program type, world region
- Int'lization trends in GME



App Volume Headlines

Int'l Candidate Trends

Recruitment & Outreach

- Int'l candidates
- Targeted outreach by program type
- URP candidates



App Volume Headlines

Int'l Candidate Trends

Recruitment & Outreach

- Tuition assistance
- Employer funding
- Financing mix trends



Learning outcomes

The insights in this presentation will enable you to:

- Understand the current state of global demand for GME
 - Place your program's performance into context
- Learn more about international candidates
 - Grasp shifts in demand and preferences
- Benchmark recruitment and outreach strategies
 - What are other programs doing that you are not?
- ☐ Gain all-new info on financial assistance
 - How are schools distributing their assistance money?



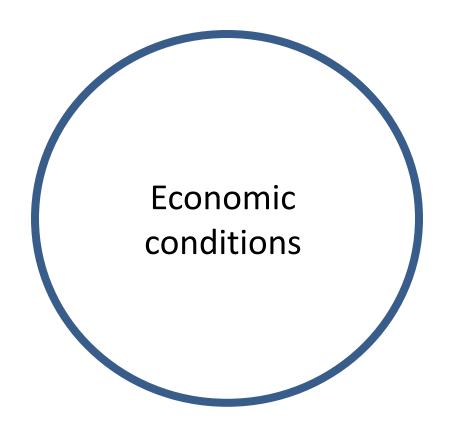
App Volume Headlines

- Overall
- ☐ Full-time MBA
- Professional MBA
- Non-MBA business master's



The view from 30,000 feet

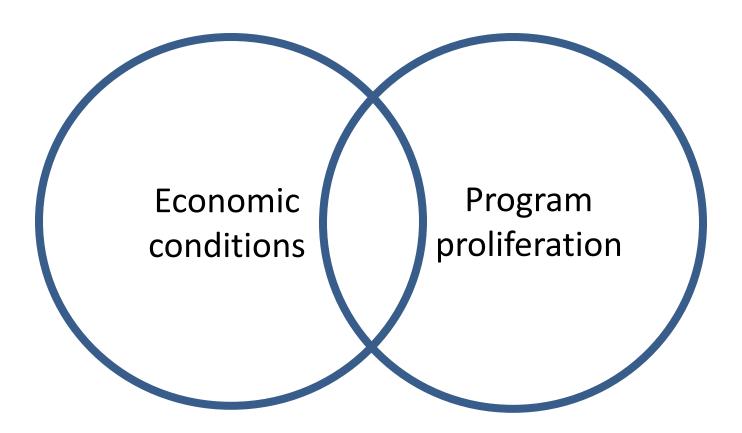
Economic conditions and program proliferation





The view from 30,000 feet

Economic conditions and program proliferation





A bit of methodology...

Overall results

Compared with this time last year, is the application volume for this program...

Flat
Down





Mixed picture in competitive market

Overall results



of graduate business programs received more applications in 2016 than in 2015



Mixed picture in competitive market

Overall results



of graduate business programs received more applications in 2016 than in 2015

43%

received fewer



Mixed picture in competitive market

Overall results



of graduate business programs received more applications in 2016 than in 2015



reported no change

43%

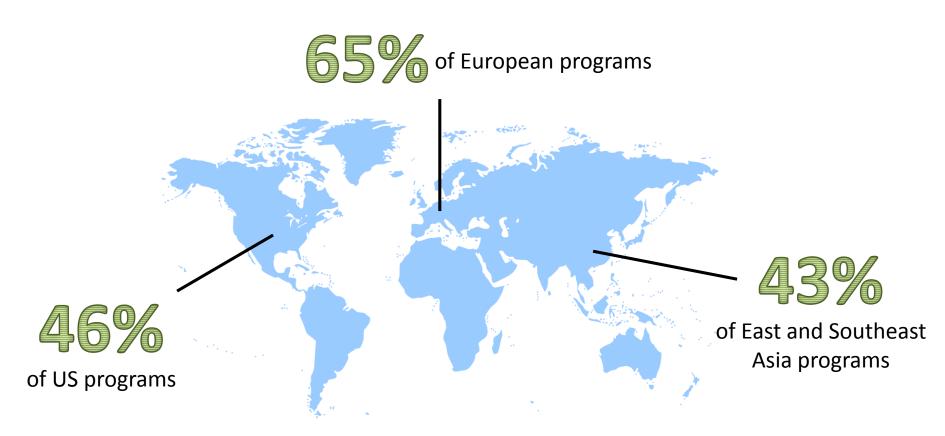
received fewer



Europe a bright spot in 2016

European programs stand out this year

% of all programs reporting application volume growth, by school location





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App Volume Headlines

- Overall
- ☐ Full-time MBA
- Professional MBA
- Non-MBA business master's

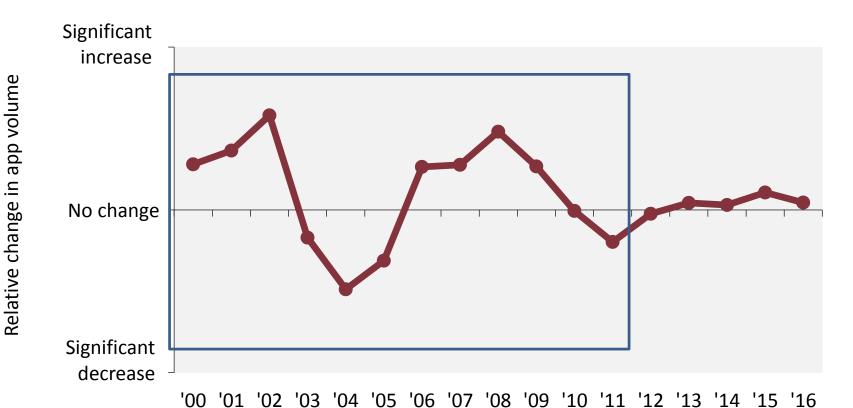


Continuation of post-Recession trend



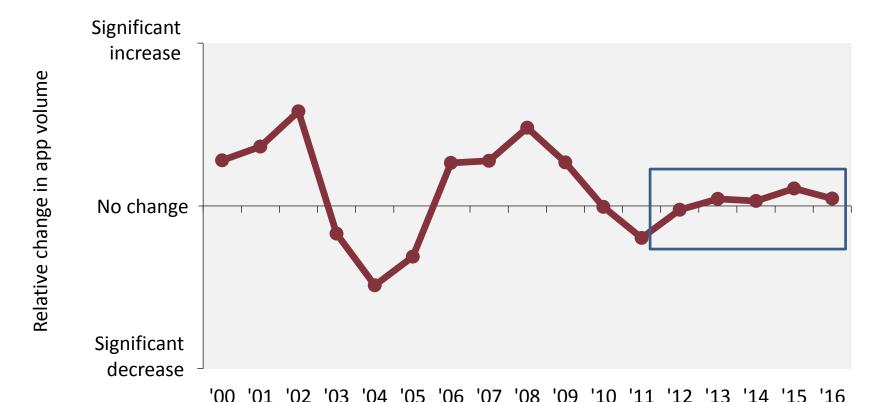


Continuation of post-Recession trend





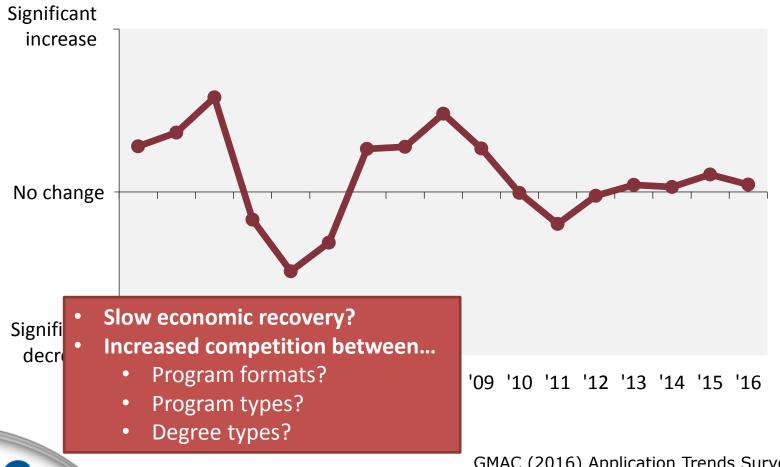
Continuation of post-Recession trend





Continuation of post-Recession trend

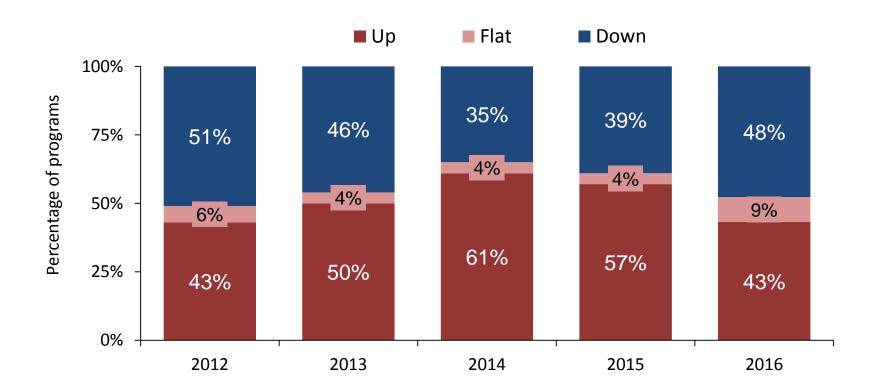
Relative change in app volume



Full-time two-year MBA: Down in 2016

Less than half of programs reported application growth

FT 2yr MBA year-on-year application volume change, 2012-2016

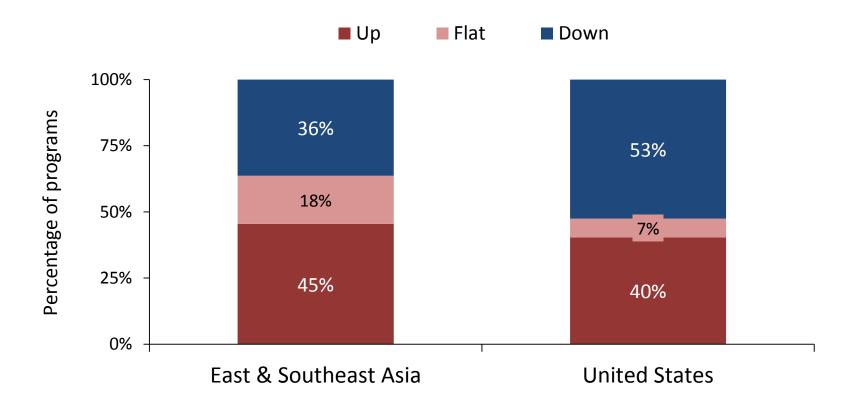




Full-time two-year MBA: Down in 2016

Less than half of programs reported application growth

FT 2yr MBA app volume change, 2015 vs. 2016, by school location





Differing results by program size

Large

Mid-size

Small

120+ students

54-119 students

53 or fewer students

% of programs reporting application growth:

Overall

57%

45%

42%



Differing results by program size



Mid-size

Small

120+ students

54-119 students

53 or fewer students

Overall	57%	45%	42%
Men	53%	41%	35%
Women	75%	45%	42%



Differing results by program size

Large

Mid-size

Small

120+ students

54-119 students

53 or fewer students

Overall	57%	45%	42%
Domestic	58%	45%	40%
Int'l	53%	32%	42%



Differing results by program size

Large

Mid-size

Small

120+ students

54-119 students

53 or fewer students

Overall	57%	45%	42%
Under- represented minorities (US only)	75%	55%	38%



Differing results by program size

Large

Mid-size

Small

120+ students

54-119 students

53 or fewer students

Overall	57%	45%	42%
Apps per seat	7.8	4.3	3.5
Acceptance rate	27%	45%	55%
Enrollment rate	56%	50%	53%



Differing results by program size

Large

Mid-size

Small

120+ students

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Programs adjusting class size

Changes made in response to application volumes

52%

of *all programs* are expanding their class size in 2016

Programs with **increased** application volume

Programs with **no change** in application volume

Programs with **decreased** application volume

% of programs expanding class size

70%

37%

35%

Median class size increase

4

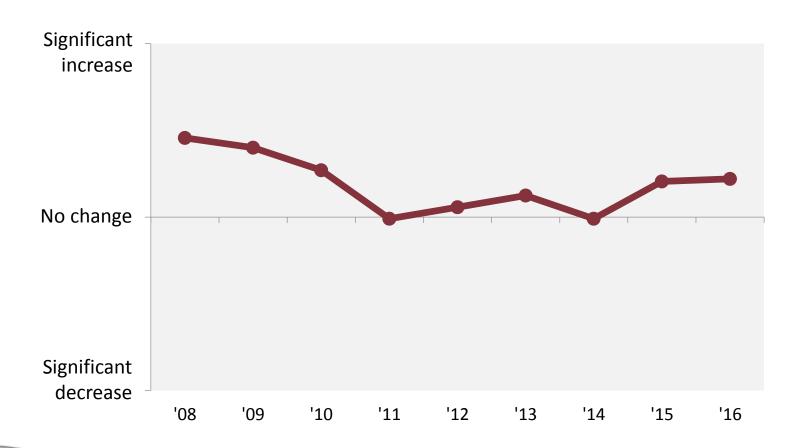
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Full-time one-year MBA: Growth in 2016

Second consecutive positive year

FT 1yr MBA relative year-on-year change in application volume, 2008-16





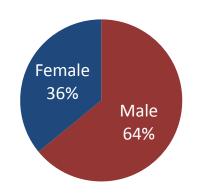
Gender difference between 2yr and 1yr

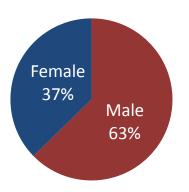
Majority of FT 1yr MBA programs see growth in men

Full-time one-year MBA

Full-time two-year MBA

Applicant Pool





% of programs reporting application growth, by gender







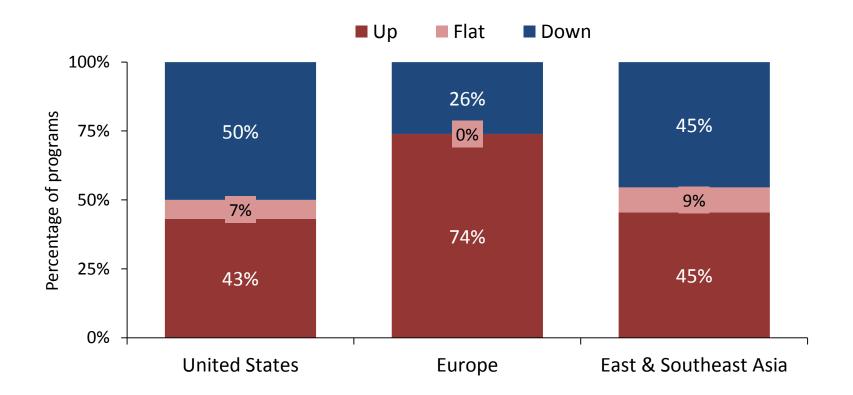




Europe a bright spot in 2016

European programs stand out this year

FT 1-yr app volume change, 2015 vs. 2016, by school location





App Volume Headlines

- Overall
- ☐ Full-time MBA
- □ Professional MBA
- Non-MBA business master's



Part-time MBA: More of the same in 2016

Part-time MBA programs continue post-Recession trend

PT MBA relative year-on-year change in application volume, 2000-16

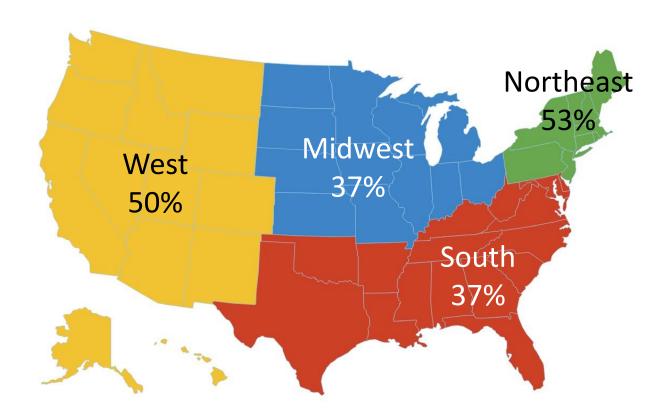




Part-time MBA: More of the same in 2016

Part-time market different by US region

% of PT MBA programs reporting year-on-year growth, by US school location

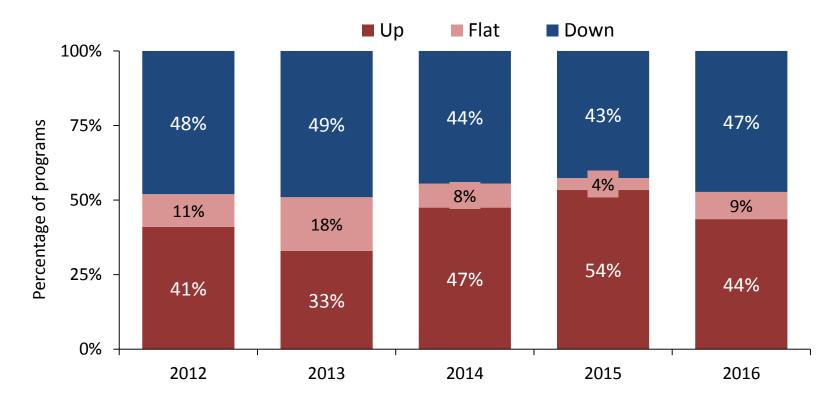




Flexible MBA: Down in 2016

Flexible MBA apps back down after good year in 2015

Flexible MBA year-on-year application volume change, 2012-2016

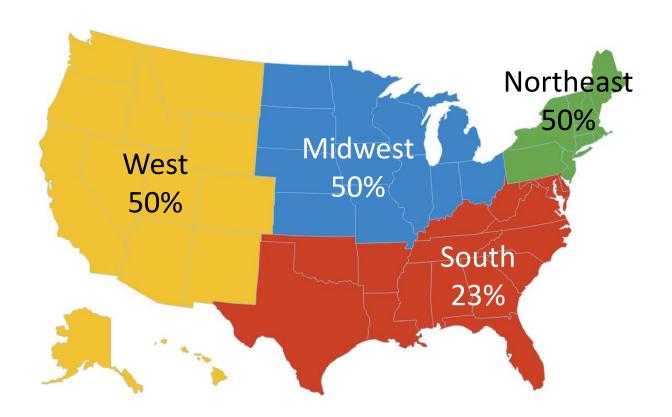




Flexible MBA: Down in 2016

Flexible MBA apps back down after good year in 2015

% Flexible MBA programs reporting year-on-year growth, by US school location

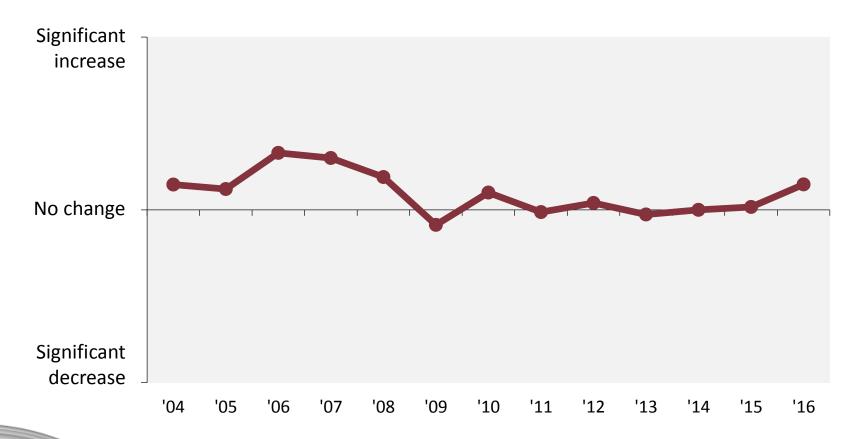




EMBA: Uptick in applications

Overall numbers positive for EMBA programs

EMBA relative year-on-year change in application volume, 2000-16

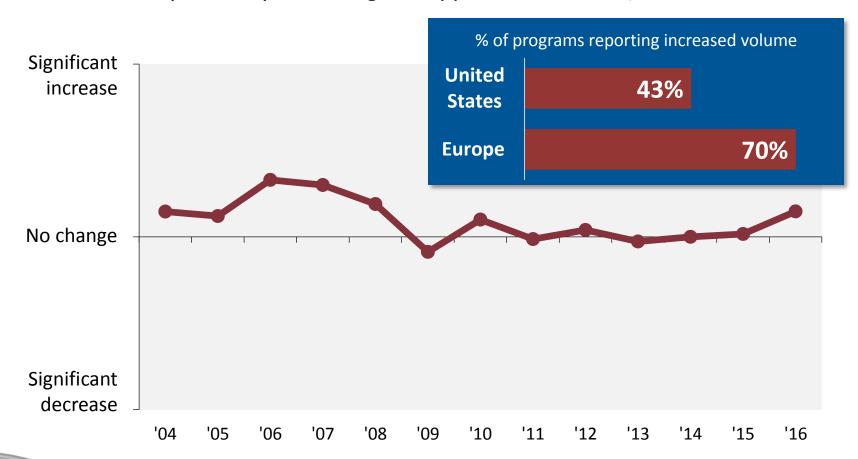




EMBA: Uptick in applications

Overall numbers positive for EMBA programs

EMBA relative year-on-year change in application volume, 2000-16





Professional MBA: Growth for large programs

Large program trend holds for professional MBAs

Large

Small

51 or more students

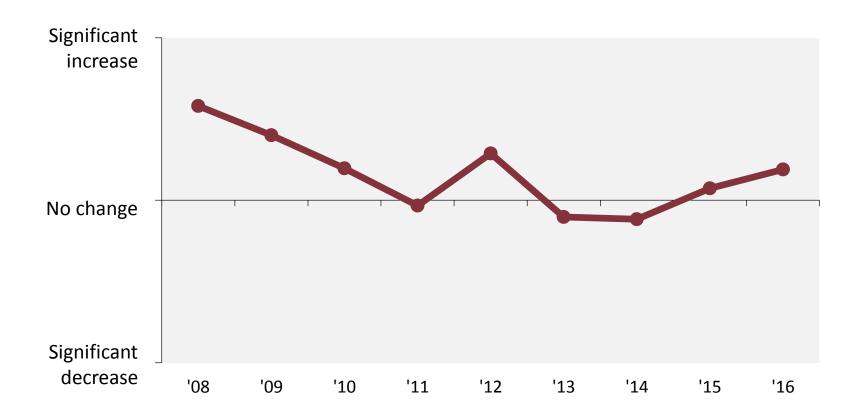
50 or fewer students

% of programs reporting application growth:



57% of online MBA programs report application growth

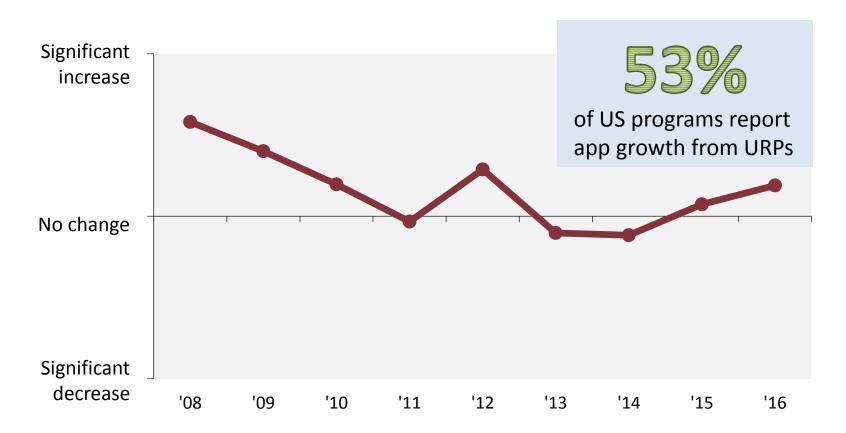
Online MBA relative year-on-year change in application volume, 2000-16





57% of online MBA programs report application growth

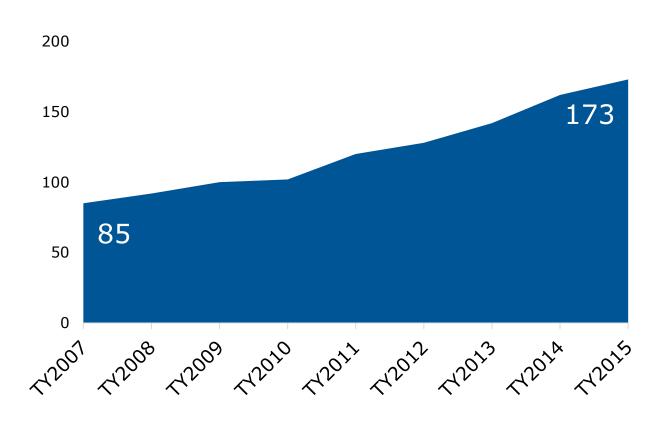
Online MBA relative year-on-year change in application volume, 2000-16





Notable growth in number of online MBA programs

Total Online MBA programs receiving GMAT scores, TY2007-TY2015



104%

increase in the number of Online MBA programs receiving GMAT scores since TY2007



Source: GMAT Score Sending Data TY2007-TY2015.

Who are online MBA applicants?

Applicant profile, by professional MBA type

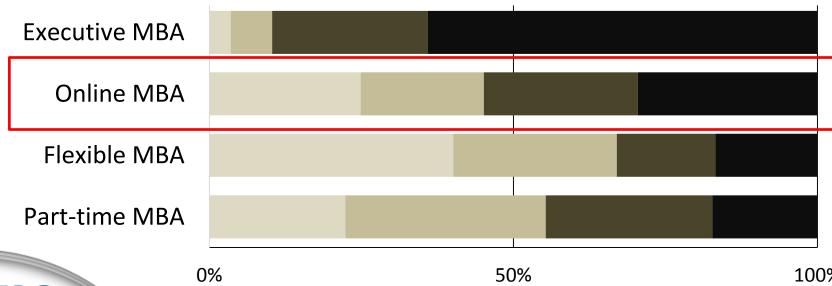
	Flexible MBA	Online MBA	PT MBA	EMBA
Gender Men Women	44% 56%	43% 57%	41% 59%	33% 67%
Citizenship Domesti Int'l	67%	15% 85%	88%	15% 85%



Who are online MBA applicants?

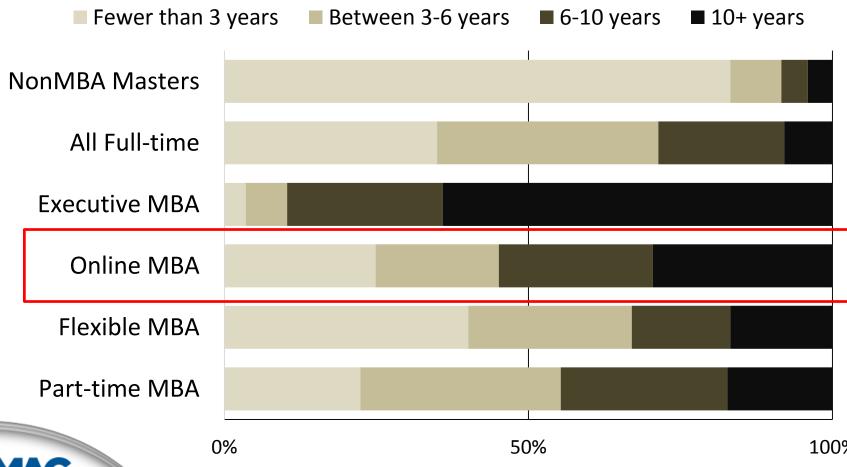
Applicant work experience, by program type

■ Fewer than 3 years ■ Between 3-6 years ■ 6-10 years ■ 10+ years



Who are online MBA applicants?

Applicant work experience, by program type



App Volume Headlines

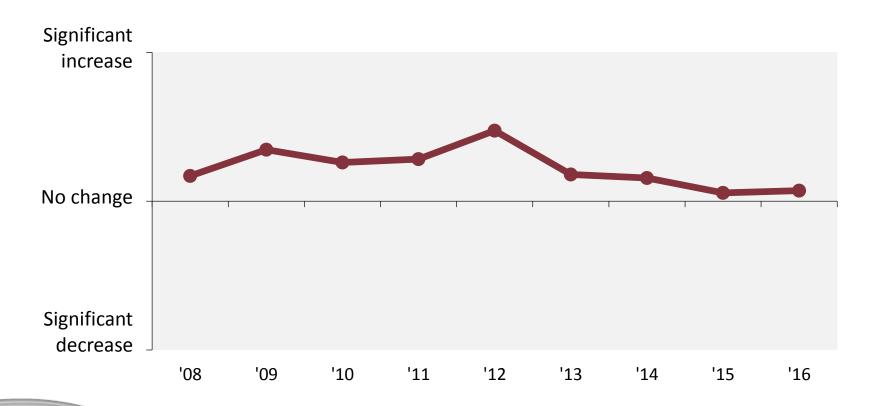
- Overall
- ☐ Full-time MBA
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Master in Management holds steady in 2016

Majority of MiM programs report growth in 2016

MiM relative year-on-year change in application volume, 2008-16

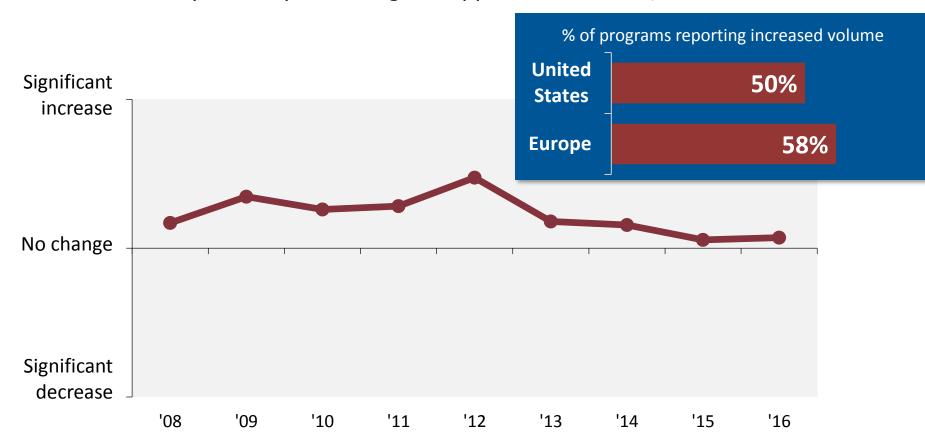




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MiM relative year-on-year change in application volume, 2008-16

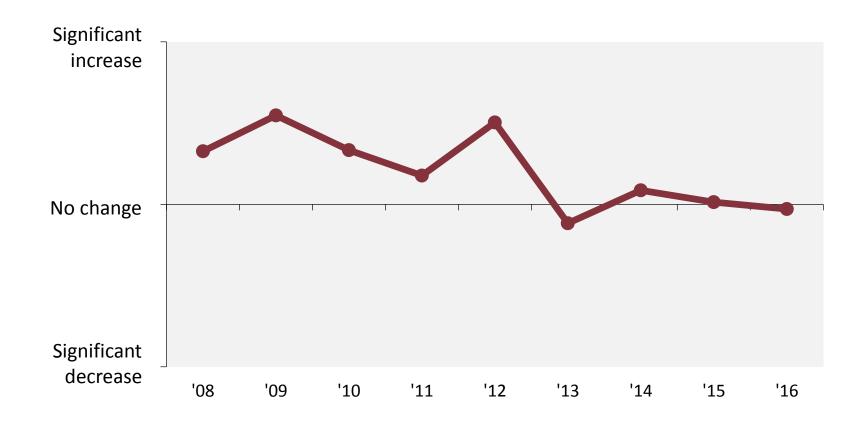




Master of Accounting: Down in 2016

Continuation of declines for Master of Accounting programs

MAcc relative year-on-year change in application volume, 2000-16

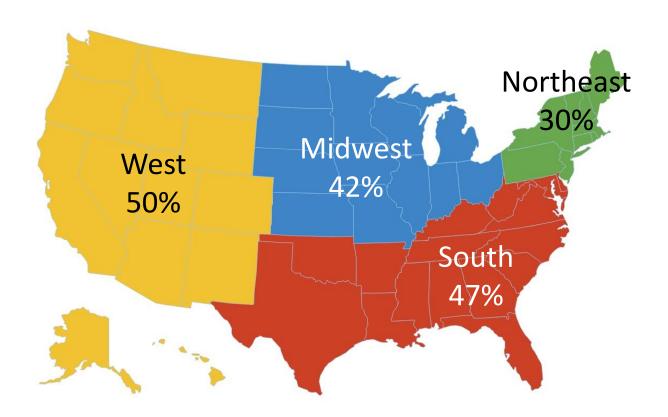




Master of Accounting: Down in 2016

MAcc programs in Northeast US see reduced app volumes

% MAcc of programs reporting year-on-year growth, by US school location

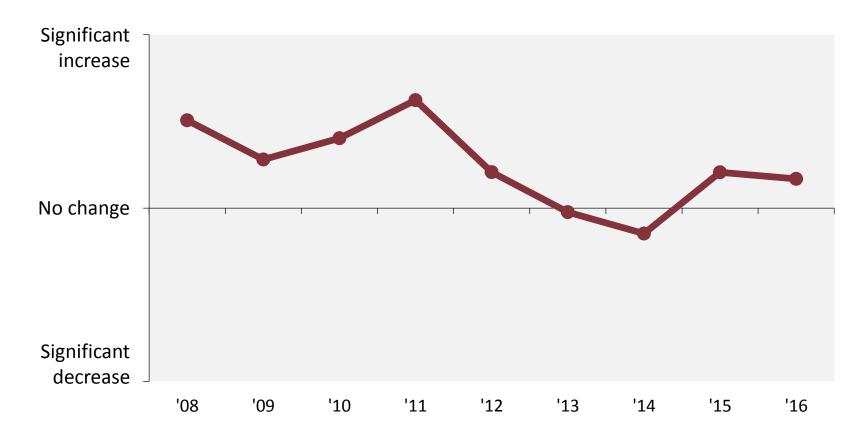




Master of Finance: Second straight good year

55% of MFin programs report application growth

MFin relative year-on-year change in application volume, 2008-16





Master of Finance: Second straight good year

More European programs see growth than US programs

MFin app volume change, 2015 vs. 2016, by school location

65%

of **European** programs saw application growth

55%

of **US** programs saw application growth



Data Analytics continues growth

The hottest program type in GME



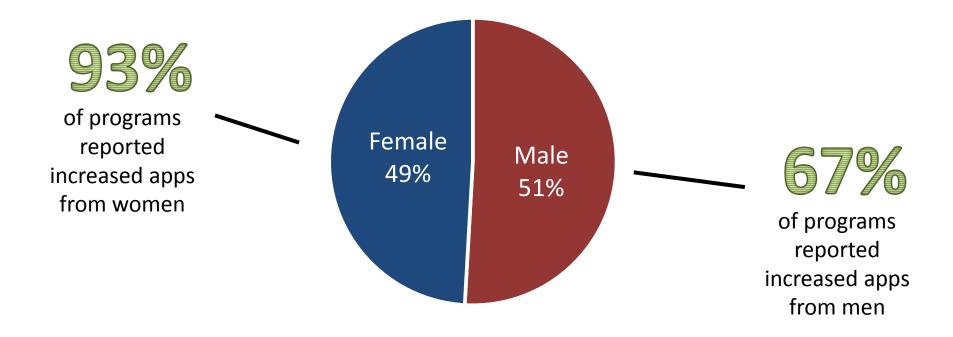
of
Master in Data
Analytics
programs report
growing application
volumes in 2016



Data Analytics continues growth

The hottest program type in GME

2016 Master in Data Analytics Applicant Pool

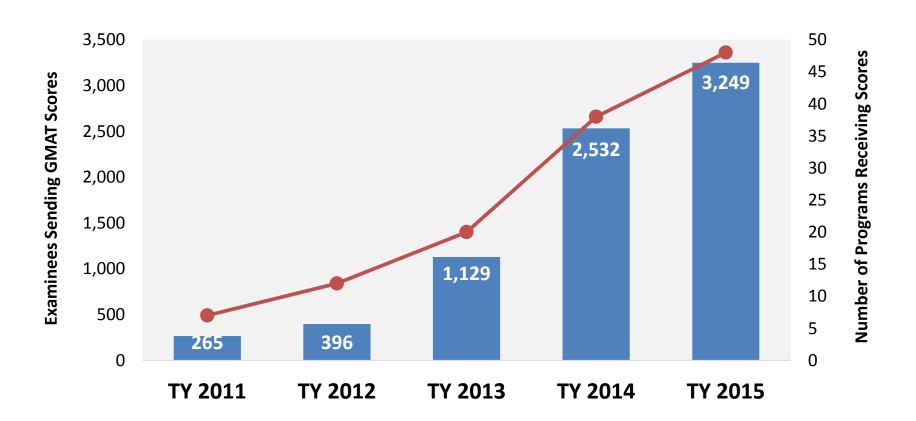




Data Analytics continues growth

Very fast growth over the past five years

GMAT score sending to Master in Data Analytics programs



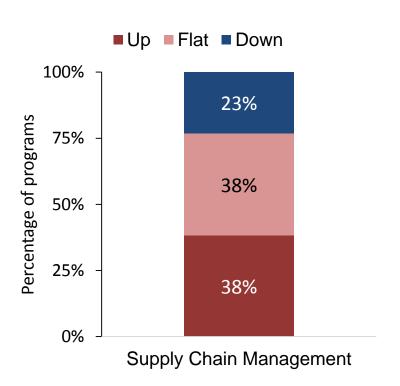


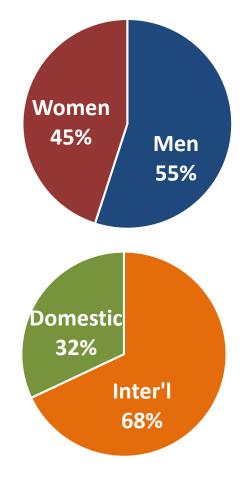
Supply Chain Management

Stable demand from applicants, employers interested also

MFin app volume change, 2015 vs. 2016, by school location

Citizenship



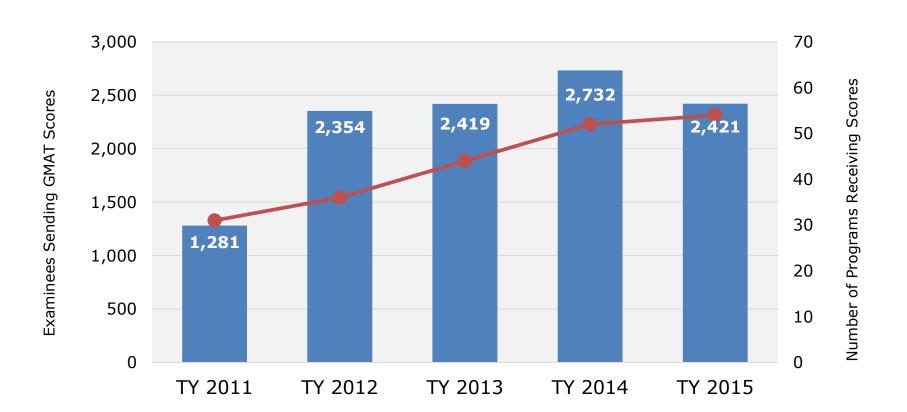




Supply Chain Management

Growth in programs and candidate score sending

GMAT score sending to Master in Supply Chain Management programs



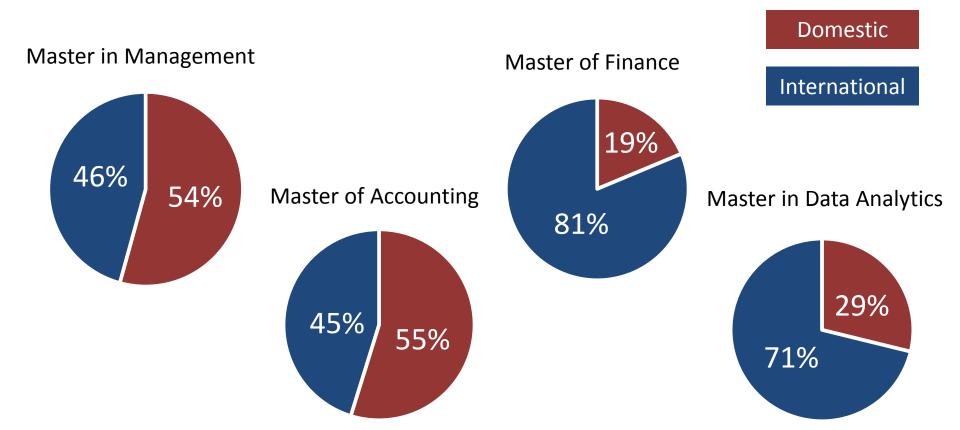


International Candidate Trends



MFin, Master in Data Analytics have major int'l app pools

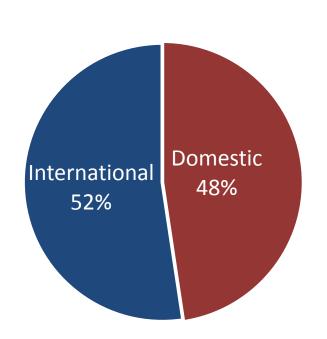
Citizenship distribution, by non-MBA master's programs

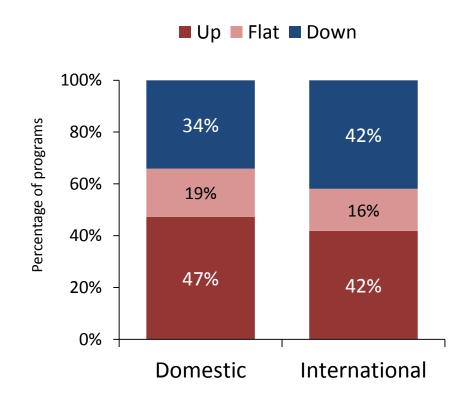




Majority of apps to FT 2yr MBA programs from abroad

FT 2yr MBA applicant pool by citizenship

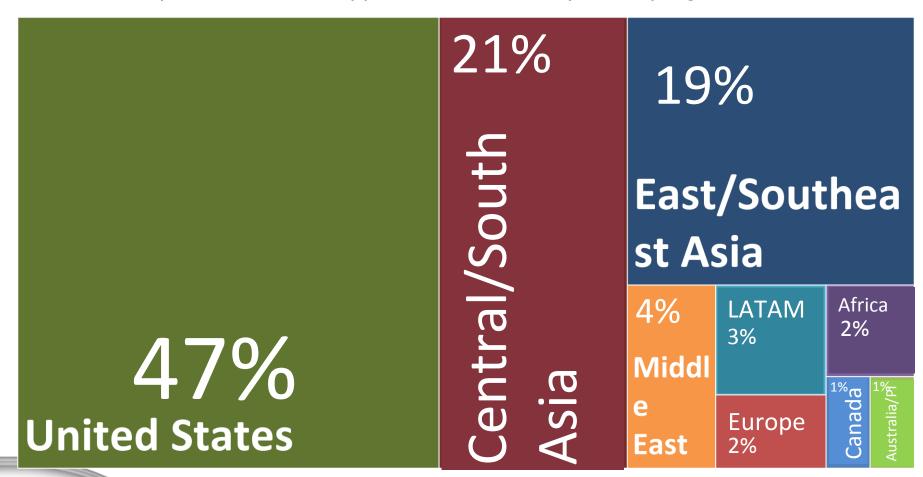






Majority of apps to FT 2yr MBA programs from abroad

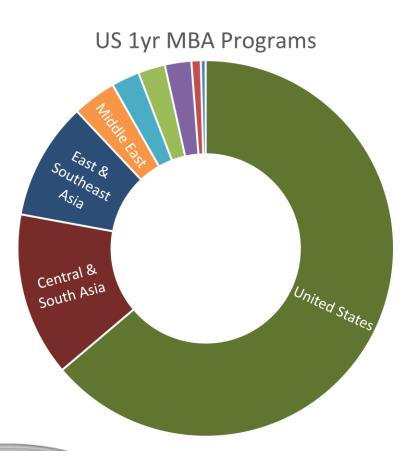
Citizenship distribution of applicants to US FT 2yr MBA programs





US FT 1yr programs less int'l than European programs

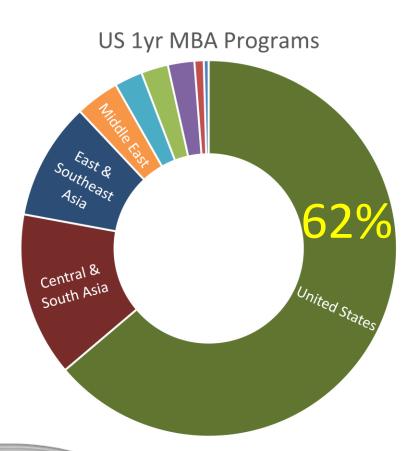
Citizenship distribution of full-time one-year MBA programs, by school location





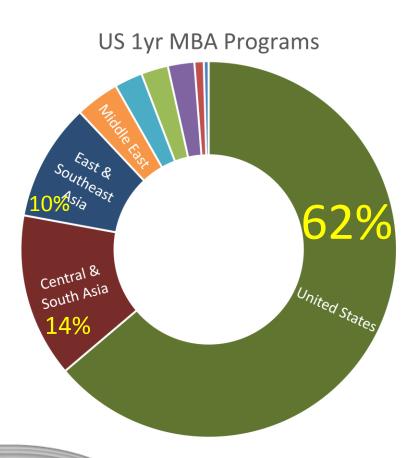
US FT 1yr programs less int'l than European programs

Citizenship distribution of full-time one-year MBA programs, by school location



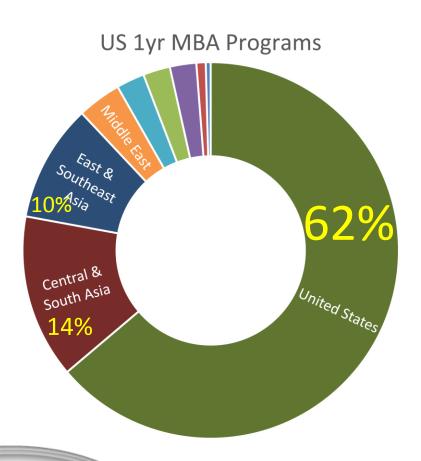


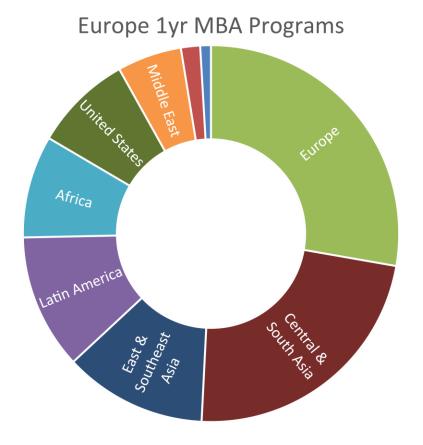
US FT 1yr programs less int'l than European programs





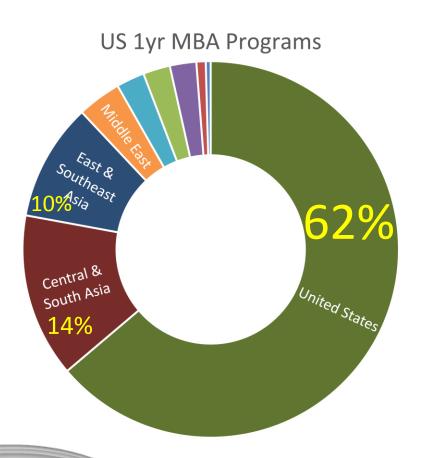
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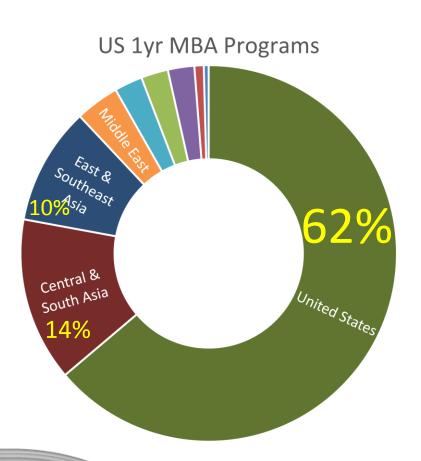


US FT 1yr programs less int'l than European programs



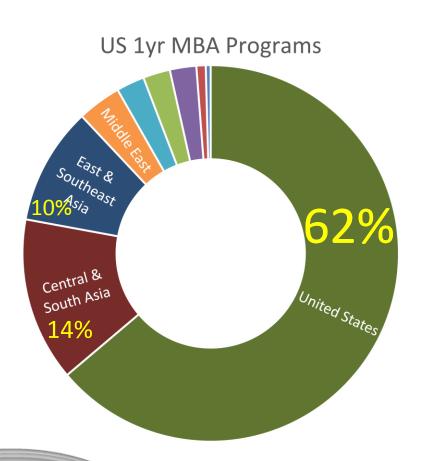


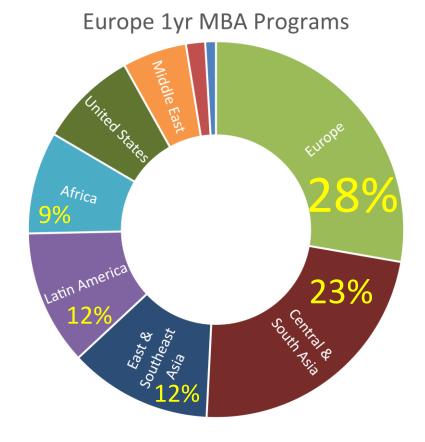
US FT 1yr programs less int'l than European programs



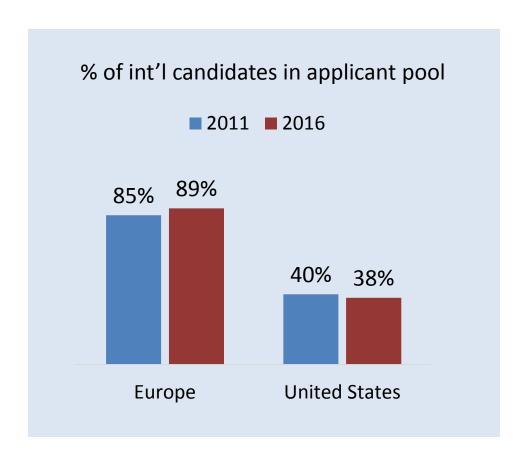


US FT 1yr programs less int'l than European programs





European FT 1yr MBA programs trending more int'l than US





of European programs report increase in int'l apps

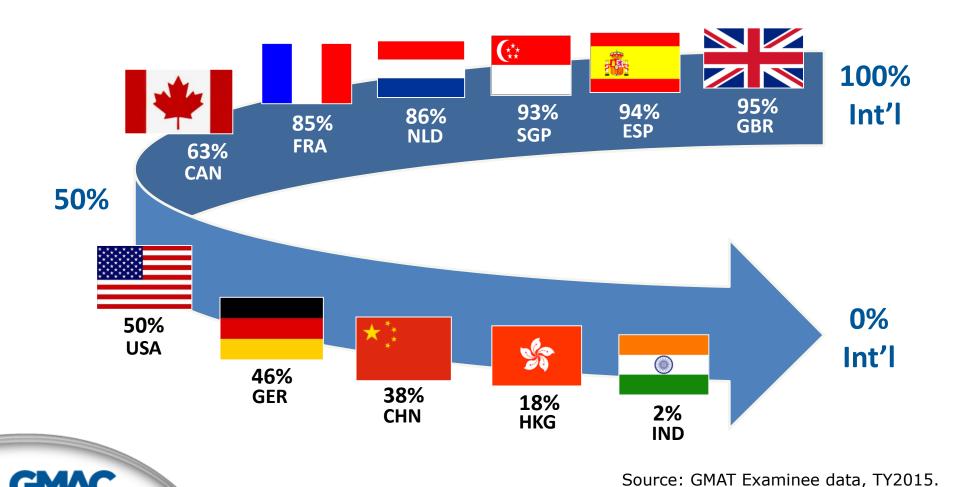
35%

of US programs report increase in int'l apps



Hubs for int'l candidates

% GMAT score reports received from non-citizens



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US and W. Europe remain top destinations

Preferred study destination among students seeking int'l study

Region	2009	2015	Change
US	59%	54%	-5%
W. Europe	27%	30%	+3%

Preferred study destination among students seeking int'l study, 2015

	Country/Region of Citizenship					
Middle East/ Africa	Europe	Central Asia	Asia- Pacific Islands	Canada	US	Latin America
US (51%)	W. Europe (35%)	US (65%)	US (56%)	US (63%)	W. Europe (66%)	US (65%)



Source: GMAC (2015) mba.com Prospective Students Survey.

Globalization of top MBA programs

Europe, Asia-Pacific claim more top programs than before

Financial Times Full-Time MBA Ranking Trends

% of Ranked Schools by Region

Top 20	2004	2016	Change
Asia-Pacific	0%	10%	1 0%
Europe	25%	35%	1 0%
North America	75%	55%	4 20%
Other	0%	0%	-



Top 50	2004	2016	Change
Asia-Pacific	0%	22%	1 22%
Europe	24%	36%	12 %
North America	76%	42%	→ 34%
Other	0%	0%	-

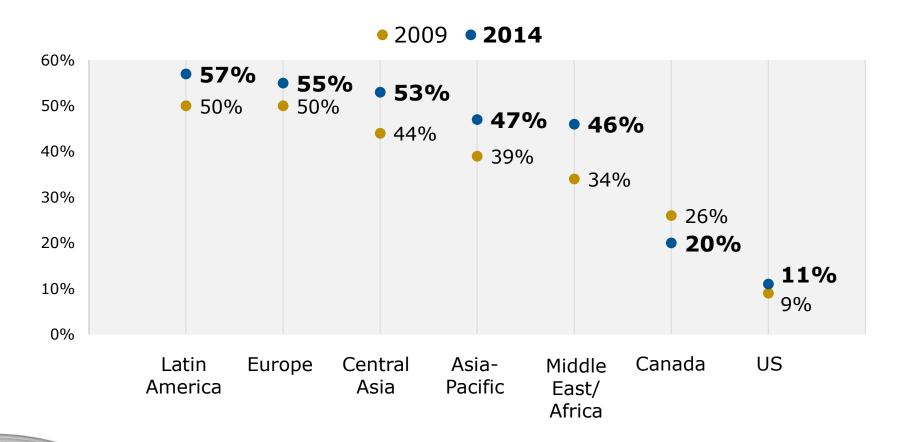
Top 100	2004	2016	Change
Asia-Pacific	5%	16%	1 1%
Europe	28%	30%	1 2 %
North America	64%	51%	13 %
Other	3%	3%	-



Working abroad after b-school

More candidates seek int'l work after graduation

% wanting to work outside country of citizenship, by citizenship





Source: GMAC (2015) mba.com Prospective Students Survey.

Int'l student job search

Employer intentions to hire international candidates

World	Percentage of employers			
Region	Plan to hire	Will hire, no specific plans to	Will not hire	
Global	24%	28%	48%	
US	25%	24%	51%	
Asia-Pacific	19%	40%	40%	
Europe	22%	47%	32%	



Int'l student job search

Top reasons employers not willing to hire int'l candidates

- ☐ High cost
- Legal documentation process
- ☐ Limited number of visas available



Recruitment and Outreach



Int'l recruitment insights

China & India dominate int'l recruitment across all GME

Countries where programs conduct targeted int'l recruitment





Int'l recruitment insights

China & India dominate int'l recruitment across all GME

Countries where programs conduct targeted int'l recruitment





Int'l recruitment: FT MBA

Brazil, Vietnam, Germany emerging recruitment markets

Top countries for int'l recruitment, FT MBA programs

Top countries, 2012	Top countries, 2016	
 China India United States South Korea Brazil Japan Mexico Taiwan Canada Thailand 	 China India 3. Brazil United States Japan Mexico Vietnam South Korea Canada Germany 	



Int'l recruitment: Prof. MBA

Mexico, Brazil, Colombia, Nigeria emerging recruitment markets

Top countries for int'l recruitment, Prof. MBA programs

Top countries, 2012	Top countries, 2016	
 China India United States Saudi Arabia Canada France Germany Russia 	 China India United States Canada France Mexico Brazil Saudi Arabia Colombia Nigeria 	



Int'l recruitment: Non-MBA

Indonesia, France, Brazil emerging recruitment markets

Top countries for int'l recruitment, Non-MBA programs

Top countries, 2012	Top countries, 2016	
 China India United States Taiwan Turkey Canada Italy UK Germany Greece 	 China India United States Germany Italy Taiwan Canada Indonesia France Brazil 	



Targeted recruitment strategies: FT MBA

Most full-time MBA programs do targeted int'l recruitment

Candidate Group	FT 2yr	FT 1yr
Int'l	70%	58%
Women	68%	46%
Military	56%	25%
URP (US)	50%	25%
Working professionals	46%	46%
Undergraduate (general)	46%	30%
LGBT community	36%	3%
Undergraduate (business)	34%	30%
Occupational specialties	30%	27%
Undergraduate (nonbusiness)	25%	16%
Pre-experience	21%	12%
Underrepresented nationalities	20%	20%
Entrepreneurs	18%	16%



Targeted recruitment strategies: FT MBA

Most full-time MBA programs do targeted int'l recruitment

Candidate Group	FT 2yr	FT 1yr
Int'l	70%	58%
Women	68%	46%
Military	56%	25%
URP (US)	50%	25%
Working professionals	46%	46%
Undergraduate (general)	46%	30%
LGBT community	36%	3%
Undergraduate (business)	34%	30%
Occupational specialties	30%	27%
Undergraduate (nonbusiness)	25%	16%
Pre-experience	21%	12%
Underrepresented nationalities	20%	20%
Entrepreneurs	18%	16%



Targeted recruitment strategies: FT MBA

Most full-time MBA programs do targeted int'l recruitment

Candidate Group	FT 2yr	FT 1yr
Int'l	70%	58%
Women	68%	46%
Military	56%	25%
URP (US)	50%	25%
Working professionals	46%	46%
Undergraduate (general)	46%	30%
LGBT community	36%	3%
Undergraduate (business)	34%	30%
Occupational specialties	30%	27%
Undergraduate (nonbusiness)	25%	16%
Pre-experience	21%	12%
Underrepresented nationalities	20%	20%
Entrepreneurs	18%	16%



Targeted recruitment strategies: non-MBA

2 in 3 MFin programs target business majors for recruitment

Candidate Group	MiM	MAcc	MFin	MData
Int'l	57%	37%	74%	57%
Undergraduate (general)	50%	41%	60%	57%
Pre-experience	40%	13%	29%	35%
Women	33%	27%	38%	52%
Undergraduate (business)	29%	67%	49%	43%
Undergraduate (nonbusiness)	29%	13%	26%	22%
URP (US)	17%	31%	22%	35%
Occupational specialities	14%	14%	17%	39%
Underrepresented nationalities	12%	4%	5%	9%
Military	12%	22%	14%	35%
Working professionals	10%	31%	28%	52%
Entrepreneurs	5%	5%	2%	9%
LGBT community	0%	5%	8%	4%



Targeted recruitment strategies: non-MBA

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Int'l	57%	37%	74%	57%
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Pre-experience	40%	13%	29%	35%
Women	33%	27%	38%	52%
Undergraduate (business)	29%	67%	49%	43%
Undergraduate (nonbusiness)	29%	13%	26%	22%
URP (US)	17%	31%	22%	35%
Occupational specialities	14%	14%	17%	39%
Underrepresented nationalities	12%	4%	5%	9%
Military	12%	22%	14%	35%
Working professionals	10%	31%	28%	52%
Entrepreneurs	5%	5%	2%	9%
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Undergraduate (nonbusiness)	29%	13%	26%	22%
URP (US)	17%	31%	22%	35%
Occupational specialities	14%	14%	17%	39%
Underrepresented nationalities	12%	4%	5%	9%
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Working professionals	10%	31%	28%	52%
Entrepreneurs	5%	5%	2%	9%
LGBT community	0%	5%	8%	4%



Targeted recruitment strategies: Prof. MBA

Working professionals primary target for Prof. MBA

Candidate Group	PT MBA	Flexible MBA	Online MBA	EMBA
Working professionals	83%	67%	82%	77%
Women	50%	18%	45%	63%
Military	46%	25%	58%	55%
URP (US)	38%	16%	33%	33%
Occupational specialities	37%	20%	27%	42%
Undergraduate (general)	27%	49%	24%	12%
Undergraduate (business)	25%	47%	36%	12%
Int'l	20%	43%	24%	32%
Entrepreneurs	20%	14%	24%	35%
Pre-experience	19%	16%	9%	12%
LGBT community	13%	4%	3%	8%
Undergraduate (nonbusiness)	12%	29%	6%	10%
Underrepresented nationalities	4%	6%	9%	10%



Targeted recruitment strategies: Prof. MBA

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URP (US)	38%	16%	33%	33%
Occupational specialities	37%	20%	27%	42%
Undergraduate (general)	27%	49%	24%	12%
Undergraduate (business)	25%	47%	36%	12%
Int'l	20%	43%	24%	32%
Entrepreneurs	20%	14%	24%	35%
Pre-experience	19%	16%	9%	12%
LGBT community	13%	4%	3%	8%
Undergraduate (nonbusiness)	12%	29%	6%	10%
Underrepresented nationalities	4%	6%	9%	10%



Resources for URP recruitment strategies

GMAC Research white paper provides useful data analysis

Information and insights for business schools to devise more effective, data-driven strategies to reach, recruit, and enroll Hispanic American and African American candidates.

Includes detailed information on the unique factors that influence URP candidate decision making when it comes to selecting a graduate business program.

gmac.com/researchreports





Funding Trends



Candidate Funding Mix

Shifts in how candidates plan to pay for school

Average candidate financing mix, 2011 vs. 2015, by citizenship

Funding Course	Ch	ina	Inc	India		S
Funding Source	2011	2015	2011	2015	2011	2015
Grants, fellowships, scholarships or gov't benefits	15%	18%	20%	30%	16%	20%
Loans	7%	7%	38%	34%	29%	27%
Personal earnings	11%	11%	8%	7%	11%	12%
Spouse's (partner's) earnings	4%	4%	2%	1%	2%	1%
Personal savings	11%	11%	12%	8%	10%	10%
Employer reimbursement/sponsorship	4%	4%	4%	2%	19%	17%
Support from parents	46%	43%	14%	17%	11%	11%
Other sources	2%	3%	1%	2%	1%	2%



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Employer reimbursement/sponsorship	4%	4%	4%	2%	19%	17%
Support from parents	46%	43%	14%	17%	11%	11%
Other sources	2%	3%	1%	2%	1%	2%



Merit scholarships dominate fin. assistance

Across program types, merit aid is most popular

% of students who will receive tuition assistance

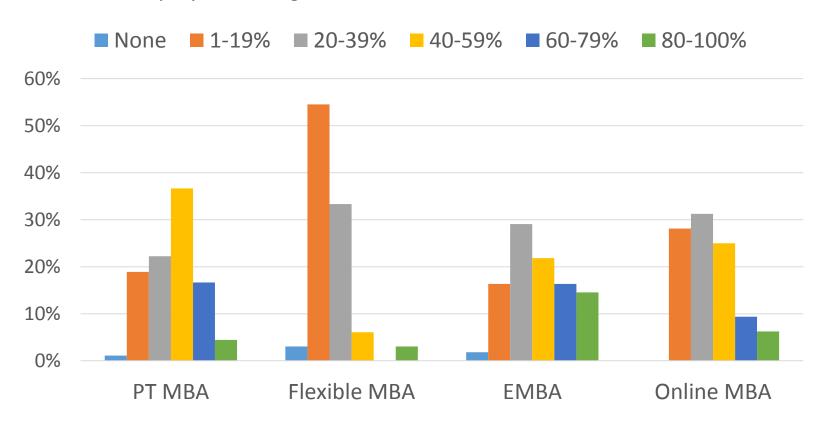
	FT 2yr	FT 1yr	PT MBA	Flexible MBA	Online MBA	EMBA	MiM	MAcc	MFin	MData
Merit	27%	27%	13%	8%	14%	9%	16%	31%	19%	23%
Fellowships	6%	4%	1%	0%	0%	1%	4%	1%	1%	2%
Assistantships	5%	3%	0%	6%	0%	0%	0%	4%	5%	3%
Need-based	4%	6%	1%	15%	1%	3%	11%	3%	1%	0%
Stipend	2%	2%	0%	0%	0%	0%	4%	4%	1%	0%
Reduced tuition	2%	3%	4%	0%	2%	9%	4%	2%	1%	0%
On-campus work-study	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%



Employer funding key for professional MBAs

Financial assistance from employers changes calculus

% of enrolled students in Prof. MBA programs expected to receive employer funding

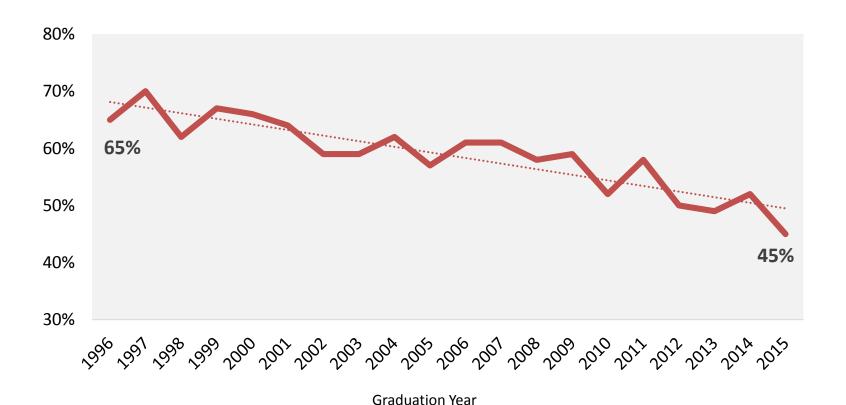




Employer funding downward trend

Fewer professional MBA alumni report receiving emp. funding

% of professional MBA alumni that receive employer support, 1996-2015





ROI remains strong for b-school grads

Despite high cost, GME pays for itself

Median investment, initial boost in salary, and years to recoup investment, by program type

Program Type	Total Investment	Initial Boost in Base Salary	Years to Recoup Investment
FT 2-yr MBA	\$105k	\$30k	3.5
PT MBA	\$25k	\$10k	2.5
MAcc	\$35k	\$45k	0.8
MFin	\$35k	\$22.5k	1.6
MiM	\$30k	\$30k	1.0



Source: GMAC (2016) Alumni Perspectives Survey. 107

Learning outcomes

The insights in this presentation will enable you to:

- Understand the current state of global demand for GME
 - Place your program's performance into context
- Learn more about international candidates
 - Grasp shifts in demand and preferences
- Benchmark recruitment and outreach strategies
 - What are other programs doing that you are not?
- ☐ Gain all-new info on financial assistance
 - How are schools distributing their assistance money?



Q&A/ Discussion



Thank you

