North America: Demand for Graduate Business Degrees

Regional Report

Prospective Students Survey 2023 Data Report

May 2023
Demand for Graduate Business Degrees: Prospective Students Survey is a product of the Graduate Management Admission Council (GMAC), a global, mission-driven association of 226 leading graduate business schools. Founded in 1953, we are actively committed to advancing the art and science of admissions by convening and representing the industry and offering best-in-class products and services for schools and students. GMAC is dedicated to creating access to and disseminating information about graduate management education that business schools and candidates need to learn, connect, and evaluate each other. School and industry leaders rely on the Council as the premier provider of reliable data about the graduate management education industry.
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Introduction

Over 2,700 individuals responded to the Prospective Students Survey in 2022

The Prospective Students Survey is one of the Graduate Management Admission Council’s (GMAC) keystone research programs. The global graduate management education (GME) community has relied on data from this survey to gain insights about candidates’ decision-making processes when considering and applying to graduate business schools since 2009.

The findings detailed in this report are based on responses from a total of 2,710 individuals surveyed between January and December 2022.

Prospective students who responded represent those interested in various MBA and business master’s program categories, including full-time MBA, professional MBA, executive MBA, master’s in management and international management, and other specialized business master’s programs.

Responses used for analysis included candidates who are at different stages of the GME journey, including those who actively applying to business schools or currently doing research about graduate business degrees.

Additional information on the survey methodology and analytical procedures supporting this report can be found on page 21.

Explore the Data for Yourself

An Interactive Data Research Tool accompanies the Prospective Students Survey and available for all readers with a valid gmac.com account. The tool empowers users to customize data searches by multiple survey response variables, such as preferred study destination, preferred program type, citizenship, residence, gender, age, and more. Access the tool with your gmac.com login at:

gmac.com/prospectivestudents

Business School Participation in GMAC Research

Graduate business schools around the world are invited to take advantage of opportunities to gather data and generate insights about the business school pipeline.

Schools can sign up to participate in the GMAC Application Trends Survey and Corporate Recruiters Survey on our survey sign-up page:

gmac.com/surveysignup
Introduction

More information available

This year, the rich information gleaned from the Prospective Students Survey is being released in a nine-part series for easier consumption and improved user experience.

2 Overview Reports

5 Regional Reports

2 Program Reports

Visit gmac.com to access all nine reports.
Introduction
Countries highlighted in Regional reports

Each regional report showcases results from the Prospective Students Survey by candidates’ country of citizenship, residence, and preferred destination of study.

Asia & Pacific Islands
- Australia
- Greater China
- India

Europe
- France
- Germany
- Italy

Latin America
- Brazil
- Mexico

Middle East & Africa
- Ghana
- Kenya
- Nigeria

North America
- Canada
- United States
Candidate Profiles by Citizenship

This section features data by candidate country of citizenship, including:

- Program considerations
- Top 10 program types considered
- Top program types preferred
- Application plans by relative location
- Application plans by program world region
- Preferred study destination by program country
- Post-GME career goals
- Post-GME industries of interest
- Post-GME job functions of interest
Candidate Profiles by Citizenship

Canada

Program Considerations

- MBA program types only: 52%
- Both program types: 40%
- Business master’s program types only: 8%

Top 10 Program Types Considered

1. Full-time 1YR MBA: 51%
2. Full-time 2YR MBA: 44%
3. Part-time MBA: 33%
4. Executive MBA: 29%
5. Online MBA: 27%
6. Flexible MBA: 21%
7. Hybrid MBA program: 15%
8. Master of finance: 12%
9. Master of health admin: 9%
10. Master of data analytics: 8%

Top Program Types Preferred

1. Full-time 1YR MBA: 31%
2. Part-time MBA: 16%
3. Full-time 2YR MBA: 13%
4. Online MBA: 10%
5. Flexible MBA: 6%

Application Plans by Relative Location

1. Local: 46%
2. Regional: 30%
3. National: 32%
4. Int’l: 41%

Application Plans by Program World Region

1. Canada: 86%
2. USA: 38%
3. W Europe: 30%
4. E&SE Asia: 8%
5. Aus/PI: 3%
6. C&S Asia: 3%
7. E Europe: 2%
8. Africa: 1%
9. United States: 14%

Preferred Study Destination

1. Canada: 70%

Notes:
1. Total percentages do not sum to 100 percent because of multiple selections.
2. Graphs display only categories where greater than or equal to five percent of candidates indicated their preference.
Candidate Profiles by Citizenship

**Canada**

### Post-GME Career Goals

- **Obtain a senior level position**: 53%
- **Get a raise/salary increase**: 44%
- **Manage projects**: 43%
- **Obtain an executive level position**: 37%
- **Manage people**: 37%
- **Get a promotion**: 35%
- **Change job industries**: 33%
- **Change job functions/occupation**: 33%
- **Become CEO of a company**: 30%
- **Get a job with a different company**: 27%
- **Obtain a mid-level position**: 23%
- **Work for a company where I can travel internationally**: 23%
- **Obtain a C-suite position**: 23%
- **Work in my country of citizenship**: 22%
- **Be self-employed/entrepreneur**: 21%
- **Live outside my country of citizenship**: 16%
- **Work outside my country of citizenship**: 16%
- **Work for a startup company**: 15%
- **Manage products**: 14%
- **Continue to work for my current employer**: 14%
- **Obtain an entry level position**: 9%

### Post-GME Industries of Interest

- **Products/Services**: 62%
- **Consulting**: 42%
- **Technology**: 36%
- **Finance/Accounting**: 31%
- **Nonprofit/Government**: 31%
- **Health Care**: 19%
- **Manufacturing**: 13%
- **Energy/Utilities**: 9%

### Post-GME Job Functions of Interest

- **Consulting**: 66%
- **General management**: 41%
- **Marketing/Sales**: 34%
- **Operations/Logistics**: 23%
- **Finance/Accounting**: 20%
- **IT/MIS**: 20%
- **Human resources**: 7%
Candidate Profiles by Citizenship
United States

Program Considerations
- MBA program types only: 50%
- Business master’s program types only: 4%
- Both: 46%

Top 10 Program Types Considered
1. Full-time 2YR MBA: 62%
2. Full-time 1YR MBA: 47%
3. Part-time MBA: 32%
4. Flexible MBA: 26%
5. Online MBA: 21%
6. Executive MBA: 19%
7. Hybrid MBA: 16%
8. Master of finance: 15%
9. Master of data analytics: 14%
10. Joint MBA/dual degree: 12%

Top Program Types Preferred
1. Full-time 2 YR MBA: 27%
2. Full-time 1 YR MBA: 18%
3. Online MBA: 8%
4. Part-time MBA: 8%
5. Master of accounting: 6%
6. Joint MBA/dual degree: 5%
7. Flexible MBA: 5%
8. Hybrid MBA: 5%

Application Plans by Relative Location
1. Local: 41%
2. Regional: 34%
3. National: 57%
4. Int’l: 14%

Application Plans by Program World Region
1. USA: 94%
2. W Europe: 15%
3. Canada: 4%
4. E Europe: 3%
5. E&SE Asia: 3%
6. Aus/PI: 2%
7. Middle East: 1%
8. Africa: 1%
9. C&S Asia: <1%
10. LATAM: <1%

Preferred Study Destination
1. United States: 93%

Notes:
1. Total percentages do not sum to 100 percent because of multiple selections.
2. Graphs display only categories where greater than or equal to five percent of candidates indicated their preference.
Candidate Profiles by Citizenship

United States

### Post-GME Career Goals

- Get a raise/salary increase: 53%
- Manage people: 40%
- Obtain a senior level position: 39%
- Obtain an executive level position: 34%
- Manage projects: 34%
- Change job functions/occupation: 34%
- Get a promotion: 31%
- Get a job with a different company: 30%
- Change job industries: 28%
- Obtain a mid-level position: 23%
- Obtain a C-suite position: 23%
- Work for a company where I can travel internationally: 22%
- Work in my country of citizenship: 22%
- Become CEO of a company: 21%
- Be self-employed/entrepreneur: 21%
- Manage products: 18%
- Continue to work for my current employer: 16%
- Work for a startup company: 14%
- Work outside my country of citizenship: 12%
- Live outside my country of citizenship: 11%
- Obtain an entry level position: 9%

### Post-GME Industries of Interest

- Products/Services: 51%
- Technology: 38%
- Consulting: 37%
- Finance/Accounting: 36%
- Nonprofit/Government: 28%
- Health Care: 17%
- Manufacturing: 9%
- Energy/Utilities: 9%

### Post-GME Job Functions of Interest

- Consulting: 61%
- General Management: 36%
- Marketing/Sales: 30%
- Finance/Accounting: 30%
- IT/ITIS: 22%
- Operations/Logistics: 21%
- Human Resources: 7%
Candidate Profiles by Residence

This section features data by candidate country of residence, including:
- Program considerations
- Top 10 program types considered
- Top program types preferred
- Application plans by relative location
- Application plans by program world region
- Preferred study destination by program country
- Post-GME career goals
- Post-GME industries of interest
- Post-GME job functions of interest
Candidate Profiles by Residence

Canada

Program Considerations

- MBA program types only: 48%
- Both: 39%
- Business master’s program types only: 13%

Top 10 Program Types Considered

1. Full-time 2YR MBA: 49%
2. Full-time 1YR MBA: 47%
3. Part-time MBA: 32%
4. Executive MBA: 24%
5. Online MBA: 23%
6. Flexible MBA: 22%
7. Hybrid MBA: 17%
8. Master of data analytics: 13%
9. Master of project mgmt: 10%
10. Master of finance: 10%
11. Master of business IT: 10%

Top Program Types Preferred

1. Full-time MBA 1 YR MBA: 29%
2. Part-time MBA: 14%
3. Full-time MBA 2 YR MBA: 13%
4. Online MBA: 8%
5. Flexible MBA: 8%

Application Plans by Relative Location

1. Local: 43%
2. Regional: 25%
3. National: 27%
4. Int’l: 44%

Application Plans by Program World Region

1. Canada: 82%
2. USA: 34%
3. W Europe: 31%
4. E Europe: 8%
5. Aus/PI: 5%
6. E&SE Asia: 3%
7. C&S Asia: 3%
8. Africa: 1%

Preferred Study Destination

1. United Kingdom: 68%
2. United States: 14%
3. France: 7%
4. Canada: 6%
Candidate Profiles by Residence

Canada

Post-GME Career Goals

- Obtain a senior level position: 50%
- Get a raise/salary increase: 42%
- Manage projects: 41%
- Manage people: 39%
- Obtain an executive level position: 35%
- Get a promotion: 33%
- Change job functions/occupation: 30%
- Change job industries: 28%
- Get a job with a different company: 28%
- Become CEO of a company: 26%
- Work for a company where I can travel internationally: 25%
- Obtain a C-suite position: 22%
- Obtain a mid-level position: 21%
- Be self-employed/entrepreneur: 18%
- Live outside my country of citizenship: 18%
- Work outside my country of citizenship: 17%
- Work in my country of citizenship: 17%
- Manage products: 13%
- Continue to work for my current employer: 13%
- Work for a startup company: 13%
- Obtain an entry level position: 8%

Post-GME Industries of Interest

- Products/Services: 56%
- Consulting: 45%
- Technology: 40%
- Finance/Accounting: 30%
- Nonprofit/Government: 28%
- Health Care: 16%
- Manufacturing: 15%
- Energy/Utilities: 11%

Post-GME Job Functions of Interest

- Consulting: 67%
- General management: 41%
- Marketing/Sales: 29%
- IT/IS: 27%
- Operations/Logistics: 25%
- Finance/Accounting: 19%
- Human resources: 7%
Candidate Profiles by Residence

United States

**Program Considerations**
- MBA program types only: 50%
- Business master’s program types only: 5%
- Both: 45%

**Top 10 Program Types Considered**
1. Full-time 2YR MBA: 60%
2. Full-time 1YR MBA: 47%
3. Part-time MBA: 32%
4. Flexible MBA: 26%
5. Online MBA: 20%
6. Executive MBA: 19%
7. Hybrid MBA: 16%
8. Master of finance: 16%
9. Master of data analytics: 15%
10. Joint MBA/dual degree: 12%

**Top Program Types Preferred**
1. Full-time 2YR MBA: 25%
2. Full-time 1YR MBA: 19%
3. Part-time MBA: 9%
4. Online MBA: 7%
5. Master of accounting: 6%
6. Flexible MBA: 6%

**Application Plans by Relative Location**
- Local: 42%
- Regional: 34%
- National: 56%
- Int’l: 15%

**Application Plans by Program World Region**
- USA: 95%
- W Europe: 15%
- Canada: 5%
- E&SE Asia: 4%
- E Europe: 2%
- Aus/PI: 2%
- Middle East: 1%
- C&S Asia: 1%
- Africa: 1%
- LATAM: <1%

**Preferred Study Destination**
- United States: 93%

Notes:
1. Total percentages do not sum to 100 percent because of multiple selections.
2. Graphs display only categories where greater than or equal to five percent of candidates indicated their preference.
Candidate Profiles by Residence

United States

Post-GME Career Goals

- Get a raise/salary increase: 51%
- Manage people: 39%
- Obtain a senior level position: 38%
- Obtain an executive level position: 34%
- Manage projects: 34%
- Change job functions/occupation: 33%
- Get a promotion: 30%
- Get a job with a different company: 28%
- Change job industries: 27%
- Obtain a C-suite position: 24%
- Work for a company where I can travel internationally: 22%
- Obtain a mid-level position: 22%
- Become CEO of a company: 22%
- Be self-employed/entrepreneur: 21%
- Work in my country of citizenship: 20%
- Manage products: 19%
- Continue to work for my current employer: 15%
- Work for a startup company: 15%
- Work outside my country of citizenship: 11%
- Live outside my country of citizenship: 10%
- Obtain an entry level position: 9%

Post-GME Industries of Interest

- Products/Services: 51%
- Finance/Accounting: 38%
- Technology: 38%
- Consulting: 38%
- Nonprofit/Government: 27%
- Health Care: 18%
- Manufacturing: 10%
- Energy/Utilities: 9%

Post-GME Job Functions of Interest

- Consulting: 61%
- General management: 37%
- Finance/Accounting: 31%
- Marketing/Sales: 30%
- IT/MIS: 23%
- Operations/Logistics: 21%
- Human resources: 7%
Preferred Study Destination

This section features data by candidate preferred study destination country, including:

- Top 10 program types considered
- Top program types preferred
- Citizenship of candidates preferring this study destination
- Preferred program delivery by candidates preferring this study destination
Preferred Study Destination
Canada

**Top 10 Program Types Considered**
1. Full-time 2YR MBA - 50%
2. Full-time 1YR MBA - 45%
3. Master of data analytics - 25%
4. Master of project management - 20%
5. Master of finance - 20%
6. Master of int'l management - 20%
7. Part-time MBA - 19%
8. Flexible MBA - 17%
9. Master of supply chain mgmt - 17%
10. Executive MBA - 15%
11. Master of business IT - 15%

**Citizenship of Candidates Preferring This Study Destination**
- International: 81%
- Domestic: 19%

**Region of Citizenship of International Candidates**
- Africa: 23%
- C&S Asia: 13%
- E&SE Asia: <1%
- E Europe: 9%
- LATAM: 2%
- Middle East: 1%
- USA: 2%
- W Europe: 2%

**Preferred Program Delivery by Candidates Preferring This Study Destination**
- Primarily in-person: Domestic 38%, International 67%
- Hybrid: Domestic 41%, International 28%
- Primarily online: Domestic 21%, International 5%

**Notes**:
1. Total percentages do not sum to 100 percent because of multiple selections.
2. Graphs display only categories where greater than or equal to five percent of candidates indicated their preference.
**Preferred Study Destination**

**United States**

**Top 10 Program Types Considered**

<table>
<thead>
<tr>
<th>Program Type</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-time 2YR MBA</td>
<td>64%</td>
</tr>
<tr>
<td>Full-time 1YR MBA</td>
<td>46%</td>
</tr>
<tr>
<td>Master of finance</td>
<td>21%</td>
</tr>
<tr>
<td>Master of data analytics</td>
<td>20%</td>
</tr>
<tr>
<td>Part-time MBA</td>
<td>17%</td>
</tr>
<tr>
<td>Flexible MBA</td>
<td>17%</td>
</tr>
<tr>
<td>Executive MBA</td>
<td>16%</td>
</tr>
<tr>
<td>Online MBA</td>
<td>11%</td>
</tr>
<tr>
<td>Master of business IT</td>
<td>11%</td>
</tr>
<tr>
<td>Joint MBA/dual degree</td>
<td>10%</td>
</tr>
<tr>
<td>Hybrid MBA</td>
<td>10%</td>
</tr>
</tbody>
</table>

**Notes:***
1. Total percentages do not sum to 100 percent because of multiple selections.
2. Graphs display only categories where greater than or equal to five percent of candidates indicated their preference.

**Top Program Types Preferred**

<table>
<thead>
<tr>
<th>Program Type</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-time 2 YR MBA</td>
<td>31%</td>
</tr>
<tr>
<td>Full-time 1 YR MBA</td>
<td>19%</td>
</tr>
<tr>
<td>Master of finance</td>
<td>6%</td>
</tr>
<tr>
<td>Master of data analytics</td>
<td>5%</td>
</tr>
</tbody>
</table>

** Citizenship of Candidates Preferring This Study Destination**

- **Domestic**: 36%
- **International**: 64%

**Region of Citizenship of International Candidates**

- **Africa**: 28%
- **Aus/Pi**: 1%
- **Canada**: 2%
- **C&S Asia**: 35%
- **E&SE Asia**: 15%
- **E Europe**: 1%
- **LATAM**: 10%
- **Middle East**: 1%
- **W Europe**: 7%

**Preferred Program Delivery by Candidates Preferring This Study Destination**

- **Primarily in-person**
  - Domestic: 66%
  - International: 80%

- **Hybrid**
  - Domestic: 19%
  - International: 16%

- **Primarily online**
  - Domestic: 15%
  - International: 4%
## Respondent Demographic Profile

<table>
<thead>
<tr>
<th>Citizenship Region ¹</th>
<th>Overall</th>
<th>Gender</th>
<th>Age</th>
<th>22 and younger</th>
<th>23 to 24</th>
<th>25 to 30</th>
<th>31 to 39</th>
<th>40 and older</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2,710</td>
<td>1,598</td>
<td>1,089</td>
<td>23</td>
<td>761</td>
<td>372</td>
<td>839</td>
<td>440</td>
</tr>
<tr>
<td>Africa</td>
<td>543</td>
<td>322</td>
<td>218</td>
<td>&lt;5</td>
<td>67</td>
<td>66</td>
<td>208</td>
<td>127</td>
</tr>
<tr>
<td>Australia &amp; Pacific Islands</td>
<td>21</td>
<td>13</td>
<td>8</td>
<td>&lt;5</td>
<td>&lt;5</td>
<td>&lt;5</td>
<td>9</td>
<td>&lt;5</td>
</tr>
<tr>
<td>Canada</td>
<td>91</td>
<td>46</td>
<td>45</td>
<td>&lt;5</td>
<td>18</td>
<td>13</td>
<td>27</td>
<td>18</td>
</tr>
<tr>
<td>Central &amp; South Asia</td>
<td>648</td>
<td>432</td>
<td>212</td>
<td>&lt;5</td>
<td>221</td>
<td>112</td>
<td>185</td>
<td>81</td>
</tr>
<tr>
<td>East &amp; Southeast Asia</td>
<td>337</td>
<td>154</td>
<td>179</td>
<td>&lt;5</td>
<td>105</td>
<td>48</td>
<td>101</td>
<td>48</td>
</tr>
<tr>
<td>Eastern Europe</td>
<td>55</td>
<td>25</td>
<td>27</td>
<td>&lt;5</td>
<td>28</td>
<td>12</td>
<td>6</td>
<td>7</td>
</tr>
<tr>
<td>Latin America</td>
<td>160</td>
<td>102</td>
<td>56</td>
<td>&lt;5</td>
<td>20</td>
<td>11</td>
<td>82</td>
<td>33</td>
</tr>
<tr>
<td>Middle East</td>
<td>55</td>
<td>27</td>
<td>28</td>
<td>&lt;5</td>
<td>12</td>
<td>5</td>
<td>19</td>
<td>8</td>
</tr>
<tr>
<td>United States</td>
<td>467</td>
<td>258</td>
<td>205</td>
<td>&lt;5</td>
<td>124</td>
<td>61</td>
<td>137</td>
<td>77</td>
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<tr>
<td>Western Europe</td>
<td>333</td>
<td>219</td>
<td>111</td>
<td>&lt;5</td>
<td>163</td>
<td>41</td>
<td>65</td>
<td>37</td>
</tr>
</tbody>
</table>

**Note:**
1. Cells with less than 5 respondents were suppressed.
Methodology

Population & Sampling Methods

In 2022, the Graduate Management Admission Council™ (GMAC™) surveyed all individuals who registered on mba.com—the GMAC website for prospective graduate business students — about their demand for GME. Prospective students who attended events hosted by GMAC Tours (formerly The MBA Tour), visited the BusinessBecause website, or registered for the NMAT by GMAC exam in India were also invited to participate in the survey to expand the representation of survey respondents across all regions of the world. In total, over 2,700 prospective students from 131 countries or regions in all 10 populated world regions completed the survey.

Analysis

Descriptive analyses were conducted on survey responses to examine prospective students’ program of study preferences, program delivery preference, application plans, and career goals. Analyses were conducted on all respondents and by respondents’ region of citizenship, region of residence and preferred study destination.
Country-World Region Assignment

All geographic regions mentioned in this report use the following country-region classifications:

**Africa:** Algeria, Angola, Benin, Botswana, Burkina Faso, Burundi, Cameroon, Cape Verde, Central African Republic, Chad, Comoros, Congo, Djibouti, Egypt, Equatorial Guinea, Eritrea, Ethiopia, French Southern Territories, Gabon, Gambia, Ghana, Guinea, Guinea-Bissau, Ivory Coast (Cote D'Ivoire), Kenya, Lesotho, Liberia, Libyan Arab, Jamahiriya, Madagascar, Malawi, Mali, Mauritania, Mauritius, Mayotte, Morocco, Mozambique, Namibia, Niger, Nigeria, Republic of Congo, Reunion, Rwanda, Sao Tome and Principe, Senegal, Seychelles, Sierra Leone, Somalia, South Africa, South Sudan, Sudan, Svalbard and Jan Mayen, Swaziland, Tanzania, Togo, Tunisia, Uganda, Western Sahara, Zambia, Zimbabwe

**Australia and Pacific Islands:** American Samoa, Australia, Christmas Island, Cocos (Keeling) Islands, Cook Islands, Fiji, French Polynesia, Guam, Heard Island and McDonald Islands, Kiribati, Marshall Islands, Micronesia, Nauru, New Caledonia, New Zealand, Niue, Norfolk Island, Northern Mariana Islands, Palau, Papua New Guinea, Pitcairn, Samoa, Solomon Islands, Tokelau, Tonga, Tuvalu, Vanuatu, Wallis and Futuna Islands

**Canada**

**Central & South Asia:** Afghanistan, Bangladesh, Bhutan, British Indian Ocean Territory, India, Kazakhstan, Kyrgyzstan, Nepal, Pakistan, Tajikistan, Turkmenistan, Uzbekistan

**East & Southeast Asia:** Brunei Darussalam, Cambodia, China, East Timor, Hong Kong SAR, Indonesia, Japan, North Korea, South Korea, Laos, Macao SAR, Malaysia, Maldives, Mongolia, Myanmar, Philippines, Singapore, Sri Lanka, Taiwan, China, Thailand, Vietnam

**Eastern Europe:** Albania, Armenia, Azerbaijan, Bosnia and Herzegovina, Bulgaria, Croatia, Czech Republic, Estonia, Georgia, Hungary, Latvia, Lithuania, Macedonia, Moldova, Montenegro, Poland, Republic of Kosovo, Romania, Serbia, Serbia and Montenegro, Slovakia, Slovenia

**Latin America:** Anguilla, Antigua and Barbuda, Argentina, Aruba, Bahamas, Barbados, Belize, Bermuda, Bolivia, Bonaire, Saint Eustatius and Saba, Brazil, Cayman Islands, Chile, Colombia, Costa Rica, Cuba, Curacao, Dominica, Dominican Republic, Ecuador, El Salvador, Falkland Islands, French Guiana, Grenada, Guadeloupe, Guatemala, Guyana, Haiti, Honduras, Jamaica, Martinique, Mexico, Montserrat, Netherlands Antilles, Nicaragua, Panama, Paraguay, Peru, Puerto Rico, Saint Barthelemy, Saint Kitts and Nevis, Saint Lucia, Sint Maarten, South Georgia-Sandwich Islands, St. Helena, St. Martin, St. Vincent and Grenadines, Suriname, Trinidad and Tobago, Turks and Caicos Islands, Uruguay, US Minor Outlying Islands, Venezuela, British Virgin Islands, US Virgin Islands

**Middle East:** Bahrain, Iran, Iraq, Israel, Jordan, Kuwait, Lebanon, Oman, Palestinian, Territory, Qatar, Saudi Arabia, Syrian Arab Republic, Turkey, United Arab Emirates, Yemen

**United States**

**Western Europe:** Aland Islands, Andorra, Austria, Belgium, Bouvet Island, Cyprus, Denmark, Faroe Islands, Finland, France, Germany, Gibraltar, Greece, Greenland, Guernsey, Iceland, Ireland, Isle of Man, Italy, Jersey, Liechtenstein, Luxembourg, Malta, Monaco, Netherlands, Norway, Portugal, San Marino, Spain, Sweden, Switzerland, United Kingdom, Vatican City State
Contributors & Contact Information

Contributors

The following individuals made significant contributions to the publication of this report:

Quan Yuan, Associate Manager of Survey Research, data analysis, manuscript drafting, sample development, survey management; Alexandria Williams, Manager of Survey Research, survey management, manuscript design; Kun Yuan, Director of Research & Data Science, manuscript design & review.

Contact Information

For questions or comments regarding the data or analysis presented in this report, please contact the GMAC Research & Data Science Department at research@gmac.com.