

Topic	Title	Lead Researcher	Institution	
<b>2011 Grants – New</b>				
Career	Idiosyncratic Deals in the Workplace and Employees' Career Outcomes: The Role of an MBA Degree	Robert C. Liden	University of Illinois at Chicago	
<b>2010 Grants – In progress</b>				
Assessment	Managerial Interpersonal Skills Development & Validation of a Multi-dimensional, Multi-method Measure.	Shaun Pichler	CSU, Fullerton	
Assessment	Quantifying Academic Quality Establishing Program-level Criteria in Graduate Management Education.	Robert S. Rubin	DePaul University	
Career	Management Education and Careers – A Human Capital Exploration.	Yehuda Baruch	University of East Anglia	
Outcomes	Career Attainment and Satisfaction of High Potential Graduates	Timothy Baldwin	Indiana University	
<b>2009 Grants – In progress</b>				
Admissions	A Multisite, Longitudinal Investigation of Undergraduates' Knowledge of & Aspirations for Graduate Study.	Denise Jepsen	University of Sydney	
Assessment	Improving Graduate Business School Admissions Supplementing the GMAT with Alternative Predictors.	Charles Scherbaum	Baruch College, CUNY	
Outcomes	The Role of the MBA Degree in Mitigating the Effects of Managerial Stereotyping on Career Outcomes.	Jenny Hoobler	University of Illinois, Chicago	
Program	Aligning Shifting International Values and the Management Curriculum.	Robert Giacalone	Temple University	
<b>2008 Grants – Completed</b>				
Admissions	Assessment of MBA Attitudes Toward the Business Community.	William Lundstrom	Cleveland State University	✓
Curriculum	An Examination of Content & Process in the Management Classrooms of AACSB-Accredited MBA Programs.	Kenneth Brown	University of Iowa	✓
Outcomes	Estimating the Intrinsic and Extrinsic Returns to Multiple Measures of MBA Quality.	Wayne Grove	LeMoyne College	✓
Outcomes	Influence of Management Education on Entrepreneurial Activity.	Shima Barakat	University of Cambridge	✓
Outcomes	A Longitudinal Study of Social Capital Utilization. Race, Gender, and Citizenship Effects.	Alison Konrad	University of Western Ontario	✓
Program	The Relevance, Requirements, and Ramifications of Specialized MBA Programs.	Erich C. Dierdorff	DePaul University	✓
<b>2007 Grants – Completed</b>				
Career	Factors Influencing Career Choice Changes Among MBAs.	Ben Arbaugh	University of Wisconsin	✓
Career	The Role of MBA Education & Other Management Development Programs in Managers' Early Career Paths.	Scott Seibert	University of Iowa	✓
Career	Managerial Career Success. A Twenty-Year Study of Career Paths of Men and Women MBAs.	Joy Schmeer	Rider University	✓
Curriculum	Preparing Business School Doctoral Students for Classroom Teaching	Robert Marx	University of Massachusetts	✓
Curriculum	The Impact of Experiential Learning Projects on Students' Perceptions of Learning and Civic Engagement.	Madeline Crocitto	SUNY	
<b>2006 Grants – Completed</b>				
Admissions	Differentiation in the Supply of MBA Graduates with Respect to Quality and/or Cost.	Anson Seers	Virginia Commonwealth	✓
Admissions	The Value of Business School Attributes	Siva Balas	South Illinois University	✓
Admissions	Regional Influences on the Pursuit of MBA Education.	Ben Arbaugh	University of Wisconsin	✓
Career	The Impact of the MBA and Business School Tier on Career Success Outcomes.	Mark Wellman	University of Maryland	✓
Curriculum	The Diffusion of Fundamental Research into MBA Programs.	Kai Peters	Ashridge Business School	
Outcomes	In Search of ROI. The Value Added by Graduate Management Education.	Brooks Holtom	Georgetown University	✓
Program	Toward a Comprehensive Empirical Model of Managerial Competencies.	Erich C. Dierdorff	DePaul University	✓

✓ = Paper Published or Accepted by Journal to be Published

Over the last 6 years, the MERInstitute has awarded **27 Grants, 4 Faculty Fellowships, and 11 Doctoral Student Fellowships**. Awards have totaled to nearly \$1,380,000 and have produced over 50 papers and conference presentations.

### Faculty Fellowships

Ben Arbaugh, *University of Wisconsin*.  
Design of Online and Blended MBA  
Courses. 2009

Sara L. Rynes, *University of Iowa*.  
Evidence-Based Management. 2008

Roger Kerin, *Southern Methodist University*.  
State of MBA Marketing Education. 2007

Robert Giacalone, *Temple University*.  
Expanding and Refining the Business Ethics  
Course Content. 2006

### Committee

Grady Bruce, *CSU, Fullerton*

Erich Dierdorff, *DePaul University*

Thomas Hawk, *Frostburg State University*

Brooks Holtom, *Georgetown University*

Jean Talbot, *HEC Montreal*

Jikyeong Kang, *IE Business School*

Michael Hay, *London Business School*

Maria L. Kraimer, *University of Iowa*

Scott E. Seibert, *University of Iowa*

Myrtle Bell, *University of Texas at Arlington*

### Doctoral Student Fellowships

Title	Student	Institution	Year
Priming the Pipeline: Exploring Diversity Climate as an Antecedent to Graduate Student Success	Sabrina Volpone	Temple University	2011
Predicting Applied Management Knowledge Among US MBA Students	Shameem Farouk	Indiana University	2010
Inflated Candidates: Attribution Errors in Graduation Admission Decisions	Samuel A Swift	Carnegie Mellon University	2010
On Becoming an Entrepreneur: African American Business Owners	Amy Gannon	Boston University	2009
The Influence of Business School Rankings on Student Recruitment and Satisfaction	Mathew Isaac	Northwestern University	2009
Network Development in MBA Programs	Dianne Bevelander	RSM Erasmus University	2008
Learning Fast and Hiring Slow: Understanding MBA Internship Effectiveness	Gerard Beenen	Carnegie Mellon University	2007
A Mid-Career Study of Female MBA Graduates in the UK and Taiwan	Aurora S Chen	Cranfield School of Management	2007
Work Experience in Management Education: More Isn't Always Better, But...	Scott DeRue	Michigan State University	2007
A Study of Career Women and the Transition into Motherhood and Back	Jamie Ladge	Boston College	2006
Value Added by the MBA	Rocio Bonet	The Wharton School	2006

### List of Institutions Receiving Awards

Ashridge Business School  
Baruch College, CUNY  
Boston College  
Boston University  
Carnegie Mellon University  
Cleveland State University  
Cranfield School of Management  
CSU, Fullerton  
DePaul University  
Georgetown University  
Indiana University  
LeMoyne College  
Michigan State University  
Northwestern University  
Rider University  
RSM Erasmus University  
South Illinois University  
SUNY  
Temple University  
The Wharton School  
University of Cambridge  
University of East Anglia  
University of Illinois, Chicago  
University of Iowa  
University of Maryland  
University of Massachusetts  
University of Sydney  
University of Western Ontario  
University of Wisconsin  
Virginia Commonwealth University

### List of Journals & Conferences

#### Peer-Reviewed Journals

Academy of Management Learning & Education  
Human Resource Management  
International Journal of Selection and Assessment  
Internet and Higher Education  
Journal of Applied Psychology  
Journal of Education for Business  
Journal of Marketing Education  
Journal of Organizational Behavior

#### Books

Handbook of Mgmt Learning, Education & Development  
New Visions of Graduate Management Education  
Oxford Handbook of I/O Psychology

#### Conferences

AACSB Dean's Conference  
Annual Conference of the Society for I/O Psychology  
Annual Meeting of the Academy of Management  
British Academy of Management  
European Academy of Management  
Gender, Work and Organization Conference  
GMAC Annual Industry Conference  
GMAC MBA Leadership Conference  
MBA Roundtable Webinar  
Studying Leadership Conference