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GMAC Connect: How to Use Email Marketing More Effectively in Recruiting

Paula J. McKay February 25, 2020



## GMAC Connect Presents: Paula McKay – Director, Client Success



• 17 years with GMAC

- Previous: Product Management, Marketing, Customer Care, and Risk Management
- Work with schools and candidates to help them find each other
- Specializes: Marketing consultation, product improvements and maximizing your leads

#### Connect:

https://www.linkedin.com/in/paula-mckay pmckay@gmac.com

## **GMAC Connect:** Solutions to meet your marketing and recruitment challenges



Personalize your candidate interactions on and offline

LIVE BROADCASTS



MEETUPS

SCHOOL CANDIDATE BOOTCAMPS PRESENTATIONS

Your future begins here

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# What you will learn and how to get started today

- Why is email still relevant in 2020?
- What are some current email trends including tips on making personal connections
- How to use email marketing best practices to create cost effective yet high-performing email campaigns
- How to ensure your emails are delivered to candidate's inboxes and measuring the right KPIs to demonstrate your ROI

# Why is email marketing still relevant today?



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mba.com Prospective Student Survey

# Email marketing as the preferred channel by region



## The ROI of email marketing in the

### education sector

69% of education pros say email generates good to excellent ROI, compared to:

- 55% for social
- 60% for content
- 46% for SEO
- 19% for display

Q: Please rate these digital marketing channels based on the return-on-investment they generate.



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Sources: GetResponse

## Top benefits of email marketing for education

- 1. Improved Sales 21%
- 2. Generating More Leads 20%
- Improved Conversion Rates 18%
- 4. Identifying Better Quality Leads 11%
- 5. Reduced Marketing Costs 9%
- 6. Amplification 8%
- 7. Shorter Sales Cycles 5%



### Q: Choose the top benefit of email marketing

#### Generating more leads

- Identifying better-quality leads
- Improved conversion rates
- Shorter sales cycles
- Reduced marketing costs
- Improve sales
- Integrating with other media to boost response
- Other

## Current email trends & tips on making personal connections

## Can I speak to a human please?



# Animated GIF's in emails are increasing engagement

- 32% click increases
- 64% surge has been seen in the last 12-months
- New support for GIFS in Outlook and Windows
- Doesn't matter industry
- CTA Animation doing well
  - Increase in click through rates for B2C by 9%



## Emoji's are still hot...

- Emoji's still drive performance -
  - 92% of all email can receive and view Emojis/Symbols
  - Open rates increase 18%
  - Emojis as first character 23%.
- Emoji's are surging

	Primary	Y	***	Social 5 new Promotions 28 new Purity Products, Nike, Petco, C_		
	ŵ Đ	Purity Products		Paula, Your Order Has Been Shipped - Paula, Thank You For Your Order! Thank Yo	6:34 PM	
	自 臣	Jeremy Wittig		[2019-20 MIX Leaders] The MIX - The MIX Hello all, This week we will be finishing	4:59 PM	
Q.	ήĎ	Venmo		You paid Joe McKay \$15.00 - You paid Joe McKay Food. Have fun Transfer Date a	4:53 PM	
	ή P	Yummly		Heart-healthy Mediterranean recipes 💪 - Studies suggest eating typical Mediterra	10:56 AM	Graduate Management Admission
	ά Đ	Principal		Which tax deductions may be right for you? Plus, tax prep and filing tips Hi Paula	10:29 AM	Council <sup>™</sup>

### GetEmoji.com

### Emojiempedia.com

Now approved: 117 new emojis for 2020 #Emoji2020 blog.emojipedia.org/117-new-emojis... 99 9 9 9 9 00 000 **\* \*** 😨 😰 👰 1 9 0 . . 🕌 🐣 🖬 🖉 and a  $\left( \right)$ Shi ---A 8 Q

Emojipedia 📒 🤣

@Emojipedia

9

## Subject lines and more....

- Half sentence are driving higher open rates Meet us where.....
  - **37%** higher open rates for B2C
- Title casting is opened 14% more Paula Is On Vacation
- Saying thank you or we appreciate you increases open rates by 28%
- [ } are boosting open rates by 31%
- Question emails have a 14% higher overall open rate
- One off email designs B2C increase of 31%

### **Don't forget the pre-headers**



Campaign Monitor has a helpful guide breaking down what email clients display preheaders, and how many characters they support. https://www.campaignmonitor.com/blog/email-marketing/2015/08/improve-email-open-rates-with-preheader-text/

# Cost effective yet high-yielding marketing campaigns



# What is just as important as your email message? Your Landing Page

### 2 Major mistakes:

- Form length
- Navigation bar

#### **Example of critical fields**

- 1. Email address
- 2. First name
- 3. Decision-Making questionPre-select responses

# 26% of clicks are happening after a deadline or offer expires



## A single CTA should be the center framework of your email

### See the benefits



## **31% of clicks are happening in your LOGO**



Paula,

Homecoming is in full swing! Make sure you have tickets to all the festivities this weekend including the **Beer & Wine Tasting**, the best **Indoor Alumni Tailgate** in town, **90s Meets 2000s After Party** and more.

## Personalization is required and it increases open rates by 26%

Personalization increases open rates by 26%



\* According to Experian, emails with personalized subject lines are 26% more likely to be opened

### Helpful GMASS fields for personalizing communication

- First Name and Last Name
- GMAT Test Date
- Undergraduate Graduation Date
- Undergraduate Major(s)
- Degree Type, Concentration, and Format Objectives
- Industry and Function Background and Objectives
- Employer and Undergraduate Institution
- ... and more!

r Age	UndergraduateInstitution	UndergraduateMajor	Undergrad Education DegreeObjectives
:	41 -Did Not Respond-	Other Business/Management/Economics	-Did Not R Complete Master of Business Administration (MBA)
:	20 University of Delhi (Delhi, DEL, India)	Mathematics	-Did Not R Have not Other Degree
:	28 Brown University (Providence, RI, United I	Political Science	-Did Not R Complete Master of Business Administration (MBA)
:	25 -Did Not Respond-	Computer Science	-Did Not R Complete Master of Business Administration (MBA)
:	25 Villanova University (Villanova, PA, Unite I	My major or field of study is not shown here	-Did Not R Complete Master of Business Administration (MBA)
:	27 -Did Not Respond-	Engineering	-Did Not R Complete Executive MBA (EMBA)
	22 St. John's University (Queens, NY, United I	Hotel Administration	-Did Not R Complete Master of Business Administration (MBA)
	23 Concord College (Athens, WV, United Star	Mathematics	-Did Not R Complete Master of Business Administration (MBA)
	24 -Did Not Respond-	Engineering	-Did Not R Complete Master of Business Administration (MBA)
	31 Universidad Adolfo Ibanez (Santiago, Chil	Business Education	-Did Not F Have attai Master of Business Administration (MBA)
	31 -Did Not Respond-	Other Business/Management/Economics	-Did Not R Complete Executive MBA (EMBA); Master of Business
	21 Harvard University, Harvard College (Cam S	Statistics	-Did Not F Have not Master of Business Administration (MBA)
÷	26 University of Pune (Pune, MAH, India)	Engineering	-Did Not F Complete Master of Business Administration (MBA)
ł.	27 -Did Not Respond-	Accounting	-Did Not R Complete Master of Business Administration (MBA)
ŧ	22 Indiana University of Pennsylvania (Indiar	Accounting	-Did Not R Complete Master of Business Administration (MBA)
ŧ	26 Saint Vincent College (Latrobe, PA, United	Economics	-Did Not R Complete Master of Business Administration (MBA)
ŧ	30 -Did Not Respond-	Other Science/Mathematics	-Did Not R Complete Executive MBA (EMBA)
ŧ	26 University of California - Berkeley (Berkel	Business Education	-Did Not R Complete Master of Business Administration (MBA)
ŧ	25 University of Connecticut (Storrs, CT, Unit	Other Business/Management/Economics	-Did Not R Complete Master of Business Administration (MBA)
÷	31 -Did Not Respond-	Computer Science	-Did Not R Complete Master of Business Administration (MBA)
÷	29 Yale University (New Haven, CT, United St	Economics	-Did Not F Complete Master of Business Administration (MBA)
÷	22 Manipal University (Manipal, KAR, India)	Engineering	-Did Not F Complete Master of Business Administration (MBA)
÷	25 California State University - Chico (Chico, 0	Other Business/Management/Economics	-Did Not R Have not Undecided
ŧ.	26 University of Maryland, College Park (Coll	Chemistry	-Did Not R Have take Master of Business Administration (MBA)
ŧ.	24 Northeastern University (Boston, MA, Uni	Finance	-Did Not R Complete Master of Business Administration (MBA)
:	26 George Mason University (Fairfax, VA, Un I	Management	-Did Not R Complete Master of Business Administration (MBA)
:	35 -Did Not Respond-	Engineering	Informatic Have attai Master of Business Administration (MBA)
÷	24 Colby College (Waterville, ME, United Sta	Economics	-Did Not R Complete Master of Business Administration (MBA)
	22 Swarthmore College (Swarthmore, PA, Ur	Economics	-Did Not R Complete Master of Business Administration (MBA)
÷	26 University of Brasilia (Brasilia, DF, Brazil)	Engineering	-Did Not R Complete Master of Business Administration (MBA)
÷	27 James Madison University (Harrisonburg, 1	My major or field of study is not shown here	-Did Not R Complete Master of Business Administration (MBA)
÷	26 Drexel University (Philadelphia, PA, Unite	•	-Did Not R Complete Master of Business Administration (MBA)
÷	24 Elon University (Elon, NC, United States)	My major or field of study is not shown here	-Did Not R Complete Master of Business Administration (MBA)
ł	22 University of Pennsylvania (Philadelphia, 0	Computer Science	-Did Not F Complete Master of Business Administration (MBA)
£	22 University of Georgia (Athens, GA, United I		-Did Not R Complete Undecided
£	23 Rutgers, The State University of New Jerse	Finance	-Did Not R Complete Master of Business Administration (MBA)
:		Government	-Did Not F Have take Master of Business Administration (MBA)
:	21 Johns Hopkins University (Baltimore, MD, I	Physics	-Did Not R Have not Master of Business Administration (MBA)
÷	22 Washington University (St. Louis, MO, Unit	Mv maior or field of studv is not shown here	-Did Not R Complete Master of Business Administration (MBA)

#### Age Undergrad Major Degree interest

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22|Washington University (St. Louis, MO. Uni My major or field of study is not shown here --Did Not R Complete Master of Business Administration (MBA)

Subject Line: Upcoming Events for XYZ Business School

Hello!

Congratulations on completing the GMAT exam.

I wanted to keep you informed about upcoming events for XYZ B-School. We think that your past experience could make you a great fit for our programs.

We are holding an event near you next month, and would like to invite you to attend to learn more about us.

To learn more, please visit us at <u>http://xyzbschool.com</u>.

Best, Admissions Team XYZ B-School **Subject Line:** Jason Lawrence, Join XYZ Business School in Chicago Next Month

Hello Jason,

Congratulations on completing the GMAT exam this past July.

I wanted to keep you informed about upcoming events for Executive MBA programs at XYZ B-School. We think that your past experience in Engineering and interest in Health Care could make you a great fit for our Part-Time programs.

We are holding an event near you in Chicago next month, and would like to invite you to attend to learn more about us.

To learn more, please visit us at <u>http://emba.xyzbschool.com</u> or feel free to contact me personally.

Best, Paula McKay Admissions Director XYZ B-School



#### mba.com

Hi there.

2019!

you read them?

schools!

reach out to you!

You joined us on

to help you make the most out of your career.

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#### 2019 Your year in review

#### Hi there,

At the beginning of this new year, we want to celebrate the progress you have made since you joined our global community. Here is a look back at your 2019!

#### You joined us on

#### It's good to see you again, Prospective Student!

You are a part of our global community! Over 6 million candidates like you from nearly every country around the world visited <u>mba.com</u> in 2019. We published 225 articles during the past year and these three were our most popular. Have you read them?

1. Seven Commonly Asked Business School Interview Questions

2. The Key Differences Between a Master in Management and an MEA

3. Interactive Quiz: Which Business Master's Degree Should I Do?

While you are here, have a look at our <u>Post-College Professional Blog</u>, written to help you make the most out of your career.

#### Quiz yourself!

#### Try the new GMAT Mini Quiz

It looks like you haven't tried the GMAT Mini Quiz yet. We recently redesigned the GMAT Mini Quiz experience, with updated tips and clear, detailed answer explanations to prepare you for the real exam. Try it today and challenge your friends!

CHALLENGE YOURSELF

#### Are you ready to talk to schools?

Business schools are looking for people with your talents. You can take advantage of that by using GMASS<sup>TH</sup>, our tool to help schools discover candidates like you.

Take a few minutes to make sure your profile is up to date, so the **right** schools will reach out to you!



#### UPDATE YOUR PROFILE

2019

Your year in review

At the beginning of this new year we want to celebrate the progress you have made since you joined our global community. So here is a look back at your

It's good to see you again, Prospective Student!

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While you are here, have a look at our Post-College Professional Blog, written

You took the GMAT Exam!

Congratulations on taking this challenging but important step in your journey.

We hope your exam went well and that you enjoyed a well-earned celebration!

Business schools are looking for people with your talents. You can take advantage of

this by opting into GMASS<sup>TM</sup>, our tool to help schools discover candidates like you.

Take a few minutes to make sure your profile is up to date, so the **right** schools can

It looks like you are ready to talk to

## Personalized Year-end Review emails

## Single offer email campaigns with more than 1 email receives higher overall open rates

### **Example Workflow**



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## Inbox delivery is King



- 1.5 billion gmail users
- 75% of all people access their Gmail email on mobile devices
- 61% of 18-29-year-olds use Gmail
- Gmail is available in 72 languages

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## The most <u>important</u> email is the POST Registration email

## You want the person to open it because the next email has a better chance of going into the person's inbox

- Increase of 87% for the next email to be opened
- Make sure the POST email message is aggressive. Think about what you can give away for free that is highly relevant to this audience (i.e. white paper, discounts to sporting event)
- Stress the message in the subject line

日本の	registrar	Workhouse Arts Center Activity Confirmation - Dear Paula, Thank you for your do	0	4:55 PM
	lesleyspalding	reservation confirmation - Thank You for your reservation at the Workhouse Arts C	0	4:55 PM

## Inbox vs. deliverability

- Deliverability refers to getting delivered at the ISP. Inbox means not going to spam folder. This is also based on reputation but can also be affected by content.
- Inbox can be influenced by both sender reputation and creative format, size or content.
- Use tools like Litmus, ReturnPath or your own seed email addresses to test your emails for delivery and inbox placement

Vertical	Spam Placement Rate	Complaint R	ate Delete Before Reading Rate	Read Rate	Forward Rate		
Apparel & Accessories	7%	0.24	% 17%	24%	1	0.019	
Automotive	13%	0.65	% 15%	25%		0.039	
Banking & Finance	4%	0.26	% 14%	38%		0.049	
Business & Marketing	14%	1.40	% 16%	17%	1	0.019	
Computers & Electronics	6%	0.22	% 16%	28%		0.03%	
Deals & Rewards	10%	0.49	% 15%	19%		0.005	
Distribution & Manufacturing	4%	0.17	% 9%	60%		0.13%	
Education/NonProfit/Government	19%	0.65	% 15%	16%	-	0.01%	
General Merchanoise	6%	0.12	16%	23%		0.049	
Health & Beauty	9%	0.41	% 16%	28%	15	0.015	
Insurance	4%	0.33	% 13%	43%		0.13%	
Kids & Babies	6%	0.36	% 17%	20%	1	0.019	
Media & Entertainment	12%	0.54	% 16%	21%		0.029	
Social & Dating	16%	0.36	% 14%	19%		0.005	
Technology/Software/Internet	9%	0.43	% 13%	23%		0.02%	
Telecommunication	8%	0.28	% 13%	39%		0.13%	
Travel	6%	0.21	% 18%	26%		0.07	
A11	9%	0.39	% 16%	24%	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0.02%	

#### Published by MarketingCharts.com in March 2019 | Data Source: Return Path

Select metrics/industries, based on more than 17,000 commercial senders, 2 million consumer panelists and more than 6.9 billion commercial email messages sent to Microsoft, Gmail, Yahoo and AOL users during 2018. Select industries and metrics shown.

# Your sender reputation can decrease in 3 ways

1. Subscribers hit "spam"

### 2.Email bounce (bad or old email addresses)

### 3. Subscribers do not open or click on your emails.

## A few more tips to help get into the inbox

1. Avoid too many links in one email, Gmail will categorize your email as a promotion

2. Do not use too many exclamation points!!!

3. Stop using shortened links. These can cause red flags and be sent to spam

4. Place a link to your policy in the footer of your mails

## The #1 email metric is the inbox rate

- Do you know where to find this information in your automation tool? If not, find it, because it is important!
  - Talk to your marketing analytics resource or IT professional
  - Work with someone who specializes with inbox rates
    - There are a lot 3<sup>rd</sup> party tools to help you



# The average email stats for the education industry according to Campaign Monitor

INDUSTRY AVERAGES	OPEN RATE		CLICK-TO-OPEN RATE	UNSUB RATE		
Advertising and Marketing Agencies	19.30%	2.60%	13.30%	0.20%	1.10%	
Agriculture, Forestry, Fishing & Hunting	20.50%	3.50%	17.10%	0.20%	0.50%	
Automotive and Aerospace	12.60%	1.20%	9.80%	0.20%	0.80%	
Construction, Contracting, and Manufacturing	22.40%	3.20%	14.00%	0.30%	2.20%	
Consumer Packaged Goods	14 50%	1.00%	10.00%	0.10%	0.40%	
Education	23.40%	3.00%	12.70%	0.20%	1.10%	
Engineering, Architecture and Design	20.1015	0.0070	14.00%	0.20%	1.10%	
Financial Services	20.20%	2.50%	12.40%	0.20%	1.20%	
Food and Beverage	13.00%	1.20%	8.90%	0.10%	0.30%	
Government	30.50%	4.10%	13.40%	0.20%	1.30%	
Healthcare Services	19.70%	2.70%	13.70%	0.20%	1.00%	
IT / Tech / Software Services	17.60%	2.50%	14.30%	0.20%	0.90%	
Logistics and Wholesale	18.90%	2.20%	11.70%	0.30%	1.20%	
Media, Entertainment, and Publishing	18.10%	3.10%	16.90%	0.10%	0.40%	
Nonprofit	25.20%	2.60%	10.30%	0.20%	1.00%	
Other	19.10%	2.40%	12.40%	0.20%	1.10%	
Professional Services	18.00%	1.80%	9.90%	0.20%	0.80%	
Real Estate, Design and Construction Activities	19.90%	3.60%	17.70%	0.20%	1.40%	
Retail	13.90%	2.10%	15.20%	0.10%	0.40%	
Travel, Hospitality, and Leisure	15.70%	1.60%	10.20%	0.10%	0.50%	
Unknown	17.50%	2.70%	15.00%	0.20%	1.10%	
Average	17.80%	2.60%	14.30%	0.10%	0.70%	

2020 Global Email Benchmarks data

### **Open rates by day for education**

					Campaign Monitor		
OPEN RATE	Su	M	T	W	Th	F	S
Advertising and Marketing Agencies	18.90%	19.20%	19.70%	19.60%	15.60%	19.30%	19.50%
Agriculture, Forestry, Fishing & Hunting	18.50%	20.00%	21.10%	20.20%	19.60%	21.50%	20.80%
Automotive and Aerospace	11.40%	12.90%	12.50%	13.80%	12.10%	12.60%	12.80%
Construction, Contracting, and Manufacturing	21.20%	22.50%	21.30%	26.00%	22.70%	22.00%	22.50%
Consumer Packaged Condition	the party have a little	14.90%	14.20%	13.70%		14.00%	14.90%
Education	25.70%	22,20%	24.90%	23.20%	24.90%	23.30%	20.20%
Engineering, Architecture and Basian	21.20%	20.00%	21.50%	20.80%	10.50%	10.00%	20.30%
Financial Services	20.20%	20.50%	20.30%	21.00%	20.10%	19.90%	19.80%
Food and Beverage	12.00%	12.70%	13.20%	13.90%	12.10%	13.50%	13.10%
Government	30.40%	31.10%	30.40%	30.30%	31.90%	30.20%	29.20%
Healthcare Services	18.30%	20.10%	19.70%	20.90%	18.80%	19.70%	20.60%
IT / Tech / Software Services	17.30%	17.50%	17.90%	17.70%	17.80%	17.60%	17.50%
Logistics and Wholesale	16.90%	20.40%	18.40%	20:50%	18.70%	18.00%	20.70%
Media, Entertainment, and Publishing	18.50%	17.90%	18.80%	17.40%	18.70%	17.90%	17.30%
Nonprofit	24.90%	25.90%	25.00%	26.20%	24.90%	24.60%	25.60%
Other	16.80%	19,40%	20.10%	20.20%	18.60%	19.00%	19.40%
Professional Services	17.00%	18.20%	18.00%	18.70%	17.50%	18.20%	18.50%
Real Estate, Design and Construction Activities	19.70%	19.80%	19.80%	20.60%	19.20%	20.20%	19.60%
Retail	14.90%	13.50%	14.70%	13.00%	14,70%	13.70%	13.90%
Travel, Hospitality, and Lensure	15.40%	15.70%	16.00%	15.60%	15,50%	15.60%	15.90%
Unknown	17.20%	17.70%	17.70%	17.50%	17.40%	17.40%	17.20%
Average	17.90%	17.70%	18.30%	17.60%	18.00%	17.70%	17.50%

Sunday is the winner

<sup>2020</sup> Olobal Emoil Benchmarks data

## What could you do today?

- Personalize your emails
- One Call to action (CTA)
- Send an email on Sunday
- Add an emoji and/or brackets in your subject line

## Thank you

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