



**GMAC 2011**

**Online Communications:**

**Matching Media & Message**



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# college search 1995

Cocktail party circuit  
College Guides  
Letters & phone calls  
Viewbooks  
Direct (paper) mail  
Long-form videos  
CD-ROMs



College search in 1995 was largely an offline affair. FTF, word-of-mouth, was tremendously important. Though some websites did exist, the primary communication between prospective students and parents was through the phone, letters, and print. Long-form, produced videos were distributed on video cassettes. Cutting-edge colleges and universities were experimenting with “interactive media” distributed on CD-ROMs. Tulane began distributing “Discover Tulane,” an imaginative “viewbook” on a floppy disk, in 1992.

One consequence of how the process unfolded is that applicants were identified fairly in the process, allowing institutions to track them over time and communicate with them throughout the application process.

# college search 2003

IM & chat

Direct email

Google

.edu website



By 2003, word-of-mouth was still important (though by 2003, conversations occurred over email as well as FTF) and, for teens, IM and chat. Direct paper mail was being replaced by direct email in search.

But more important than either was Google. Typing in the name of an institution you heard about somewhere into Google's minimalist search box brought you directly to its website.

At this point, a college or university website assumed enormous importance. Depending on how well the site facilitated the search for answers to questions from prospective students, they might apply or cross the institution off their list. Colleges like Lewis & Clark began identifying students who could augment institutional messages with their own insights into institutional life. Blog posts containing their words began appearing on .edu websites, next to "official" content.

# college search 2011

Facebook  
Third-party sites  
Stealth applicants



Today, word-of-mouth is facilitated, augmented, and amplified by Facebook and a few other social channels. Many more voices have become part of the conversation, among them third-party sites like Unigo, Zinch, College Prowler. These sites enable conversations about colleges and what they offer (academic, social, etc.) in which anyone can participate. There is little filtering here. Colleges can have a voice in the discussion, but they are only one of many voices in the conversation.

As a result of all the information available, applicants now often appear in college databases when they apply — far later in the process than in 1993.

# changes?

more info available to more people,  
faster

more voices, more opinions

many more channels

institutions lose control of the  
message

These are some of the major changes that have occurred in the past 20 years — more information from more people offering more opinions delivered over more channels. Today, institutions have lost control of the message as electronic channels & social media in particular enable individuals to communicate rapidly with each other.

# New realities for 2011

So, given this landscape, let's look at some new realities for 2011 that make online communications significantly more important — and challenging — for all institutions. Not just colleges and universities.

# 1. Everything is connected to everything else.

[[bit.ly/9uemQS](http://bit.ly/9uemQS)]

This is Barry Commoner's first law of ecology and mStoner's first law of branding. It's essential to keep in mind when structuring communications and marketing activities. Because of the way the world works today, it's easy for organizational anomalies to be observed and amplified. Consistency counts. Not only in appearance (do your communications look like they come from the same organization?) but voice.

Furthermore, your online presence doesn't occur in a vacuum but is also connected to everything else you do:

People's experiences with your staff when they visit your office.  
A customer's experience with your accounting department.  
The condition of your buildings.



# campaigns

a focused effort to achieve  
goals using a variety of  
channels appropriate to the  
results sought

Given the new realities, it's essential to think about your communications as part of a larger ecosystem. You'll use multiple channels to market your institution and inform important audiences about your brand. And various campaigns will use multiple channels to achieve specific results.



[source: [mstnr.me/kHsU99](http://mstnr.me/kHsU99); used by permission of Brad J. Ward]

# 2.

## It's time to get real about social media.

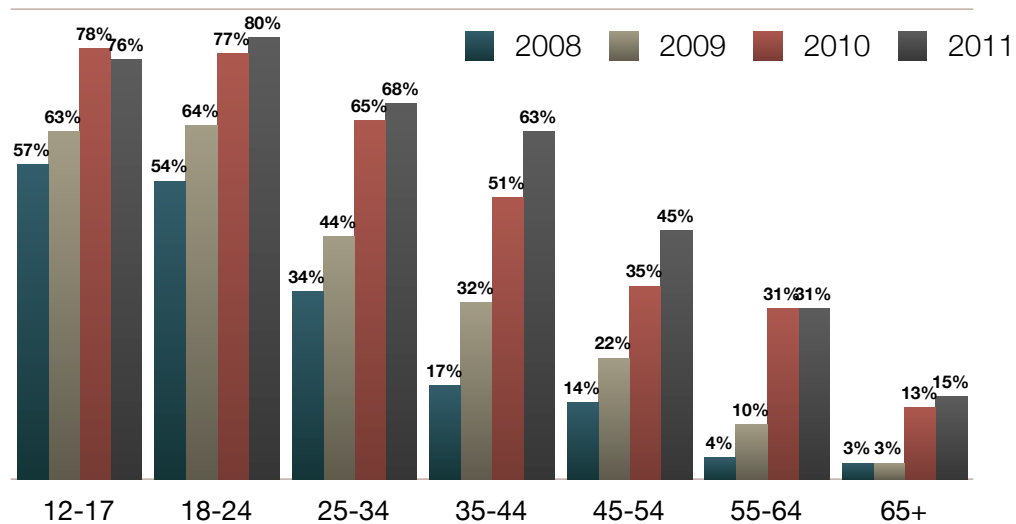
Social media is an extremely important component of any online presence in 2011 and there's a lot of buzz about it in the college and university community. Social media has tremendous benefits to any institution: but this is a time for realism, not hype. In order to be effective with social channels, institutions need to be strategic in their thinking about them; be clear about what social media is good for, and what it's not good for; connect it to other key marcom channels; fund it appropriately; and set appropriate goals — and measure progress against them.

Social media = web-based tools used for social interaction. The most important brand names are Facebook, Twitter, YouTube, LinkedIn, Flickr, though blogs are an important component of any social strategy.

Social networking is what people do with social media: rank, comment, share, post, rant, etc.

# Social Networking Sees Marked Year-Over-Year Growth Age 35-54

% by Age Group Who Currently Have a Personal Profile Page on Facebook, MySpace, LinkedIn or Any Other Social Networking Web Site



Base: Total Population 12+

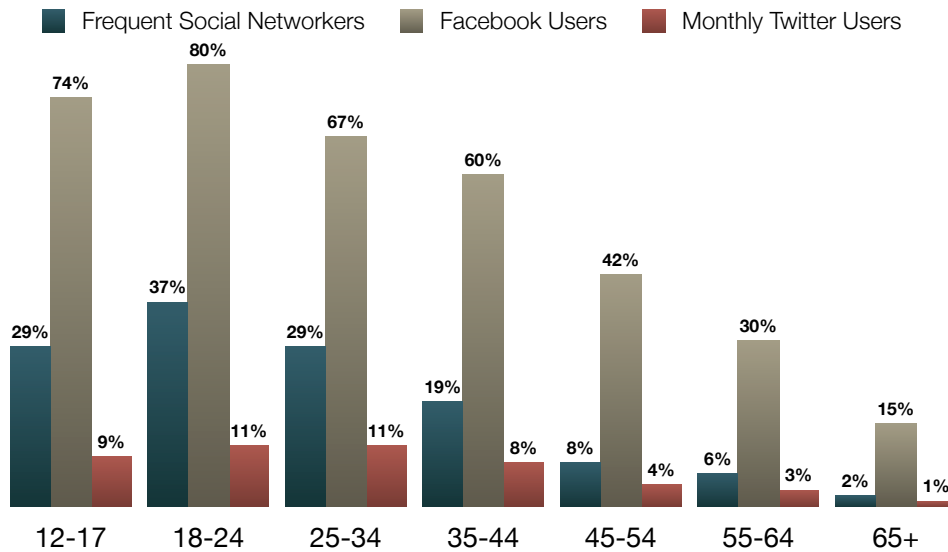


© 2011 Edison Research/Arbitron Inc.

[source: [mstnr.me/jeovHb](http://mstnr.me/jeovHb)]

# 12-34s Most Active Social Networkers

% by Age Group Who Use Social Networks "Several Times per Day"/Currently Have a Personal Profile Page on Facebook/  
Use Twitter at Least Once per Month



© 2011 Edison Research/Arbitron Inc.

[source: [mstnr.me/jeovHb](http://mstnr.me/jeovHb)]



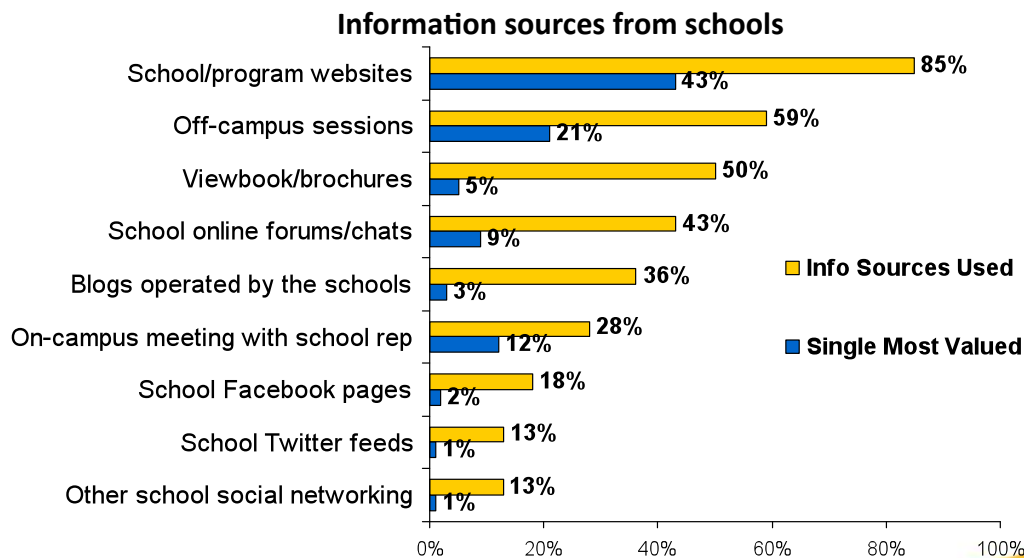
follow the unfolding story: [mstnr.me/duken](http://mstnr.me/duken)

And here's a story from Mashable about ten people who lost their jobs over a tweet or Facebook post: [mashable.com/2011/06/16/weinergate-social-media-job-loss/](http://mashable.com/2011/06/16/weinergate-social-media-job-loss/)



If you don't believe social media has consequences, here's a single tweet that damaged the reputation of luxury brand Kenneth Cole, brought about a huge amount of opprobrium and condemnation online and offline, and caused Cole himself to apologize for his insensitivity on a blog post.

## Deep Dive: School Information Sources



2011 ANNUAL CONFERENCE

**GMAC**  
GRADUATE MANAGEMENT  
ADMISSION COUNCIL

source: "What AIGAC Research Can Tell You About Outstanding Applicants"

**Men** are more likely to **use** online forums and live chats operated by schools (46% vs 40%), social networking sites (23% vs 16%)

**Women** more likely to **use** on-campus meetings with school reps (33% vs 25%)

Those with **higher scores** are more likely to **use**...

Online forums and live chats operated by schools (687 vs. 670 score)

Blogs operated by schools (687 vs. 672)

**Internationals** are more likely to **use** facebook page operated by school (18% vs 12%)

**US citizens** are more likely to **use**...

Schools' twitter feeds (17% vs 11%)

On-campus meetings with school reps (48% vs 19%)

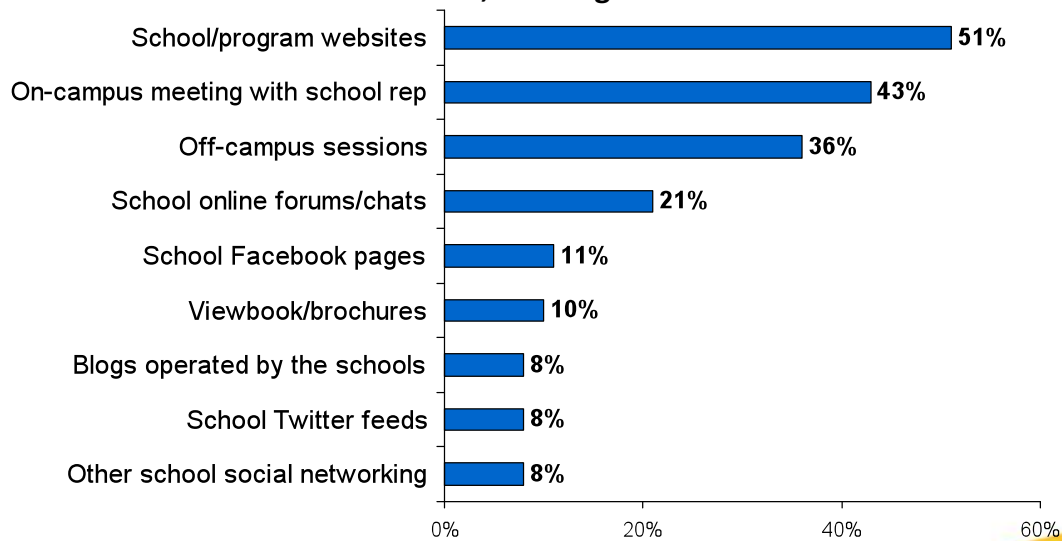
Of **school sources**, both groups say they **value** school/program websites the most, with international candidates more likely to value it the most (46% vs 39%).

Internationals are also more likely to value off-campus school info sessions most (17% vs 23%) and US citizens are more likely to value on-campus meetings with school reps the most (22% vs 7%).



## Deep Dive: School Information Sources

Of those who use each, % rating it their most valued source

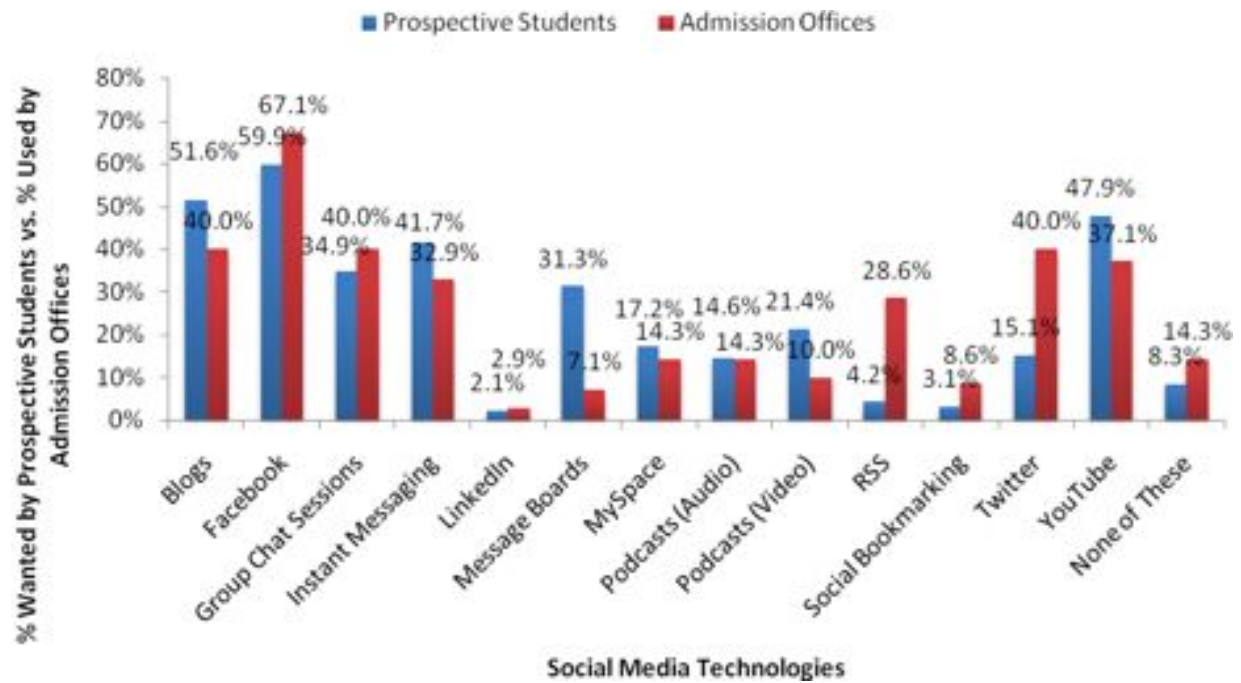


2011 ANNUAL CONFERENCE



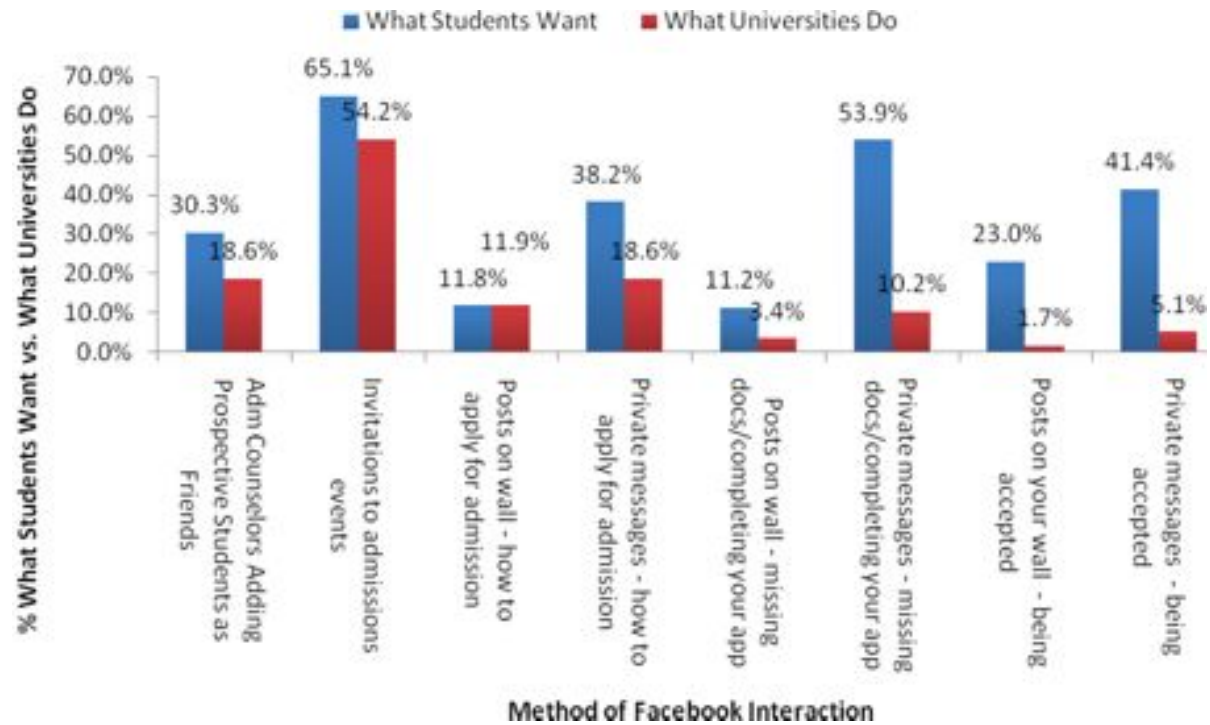
source: "What AIGAC Research Can Tell You About Outstanding Applicants"

# admissions



[source: [bit.ly/9TldL4](http://bit.ly/9TldL4)]

# students vs. U



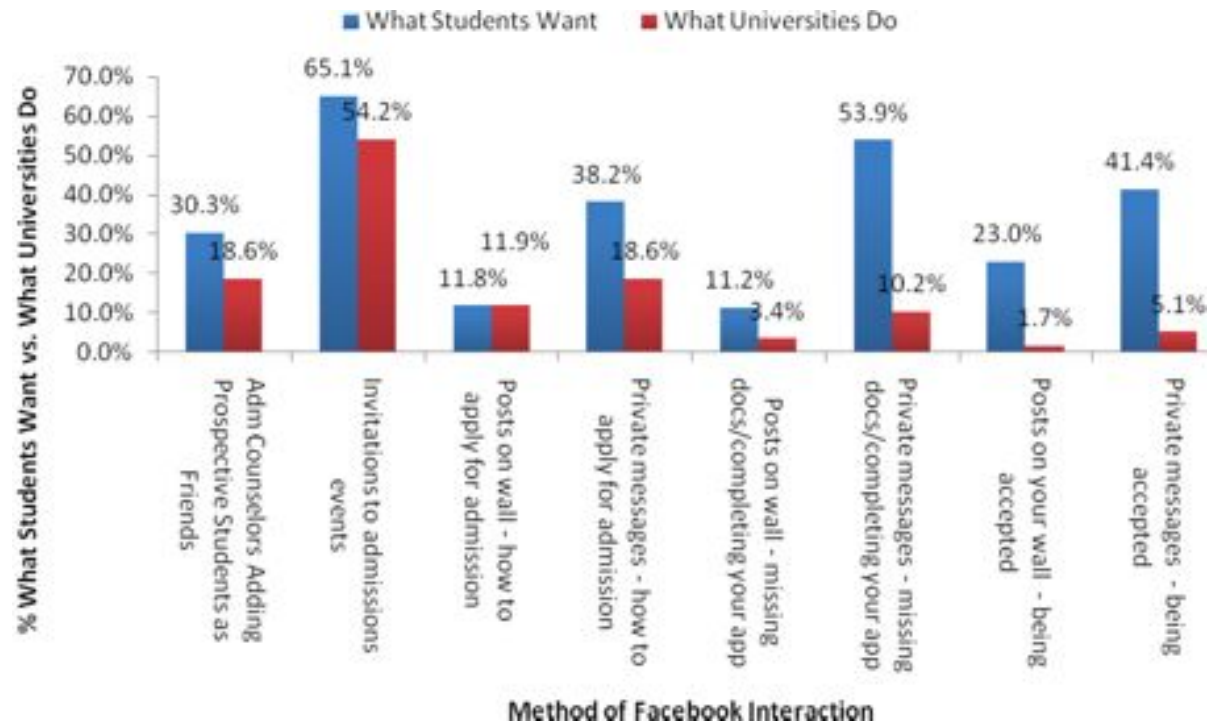
[source: [bit.ly/9TldL4](http://bit.ly/9TldL4)]

3.

A Facebook page  
is not a social  
strategy.

To many people, Facebook = social media. But having a Facebook page is not, in itself, a social strategy. And despite Facebook's efforts to encourage other websites and marketers to use Facebook credentials to log into their own sites, adoption of this technology hasn't soared. Many people (including me) are cautious about using Facebook exclusively, or too widely, because of concerns about too much communication being forced through a single channel.

# students vs. U



[source: [bit.ly/9TldL4](http://bit.ly/9TldL4)]

# 81%

consumers who have “unliked” a  
company on Facebook

[source: [on.mash.to/dJhxOR](http://on.mash.to/dJhxOR)]

One in four social network users knowingly follow brands, products or services on social networks. For those who use these sites and services several times per day, this figure increases to 43%.

- Amongst those who do follow brands, products or companies on social networks, 80% indicate that Facebook is the network they use the most to connect with companies.

(Data from: The Edison Research/Arbitron Internet and Multimedia Study 2011)

4.

# The net is in your pocket, where you are.

As mobile devices become more powerful and common, many people are using them to access a variety of content. Social channels — Facebook, Twitter, etc. — are being optimized for mobile access.

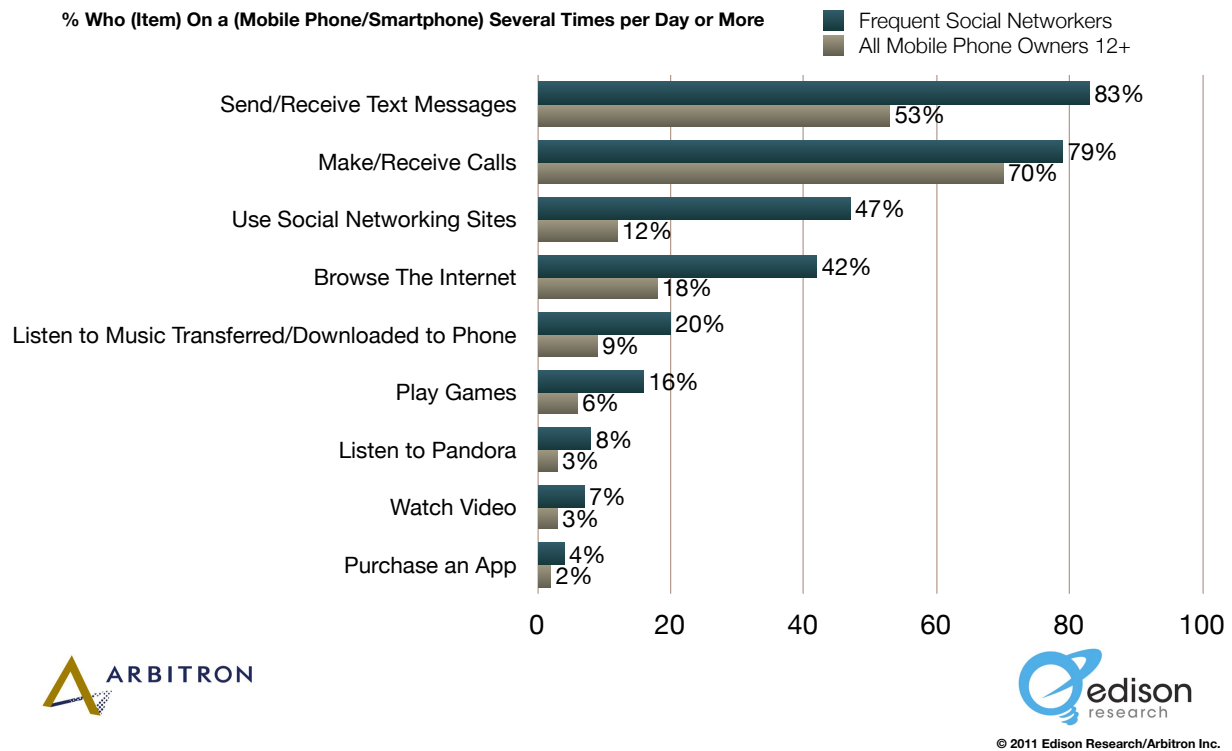
- Approximately 46 million Americans 12+ now check their social media sites and services several times every day.
- Much of this frequent usage is driven by mobile access. 56% of frequent social network users own smartphones, and 64% of frequent social networkers have used a mobile phone to update their status on one or more social networks.

And a lot of new tools, such as so-called “location-based services” or “geosocial” tools provide information and other activities to mobile users focused on the location at which they access the web. Examples include Yelp, which offers reviews of restaurants and other businesses; SCVNGR, a mobile gaming platform; and many others.

Location-based sites and services (such as Foursquare and Facebook Places) are familiar to 30% of Americans 12+, and used by 4% of Americans 12+.

(Data from: The Edison Research/Arbitron Internet and Multimedia Study 2011)

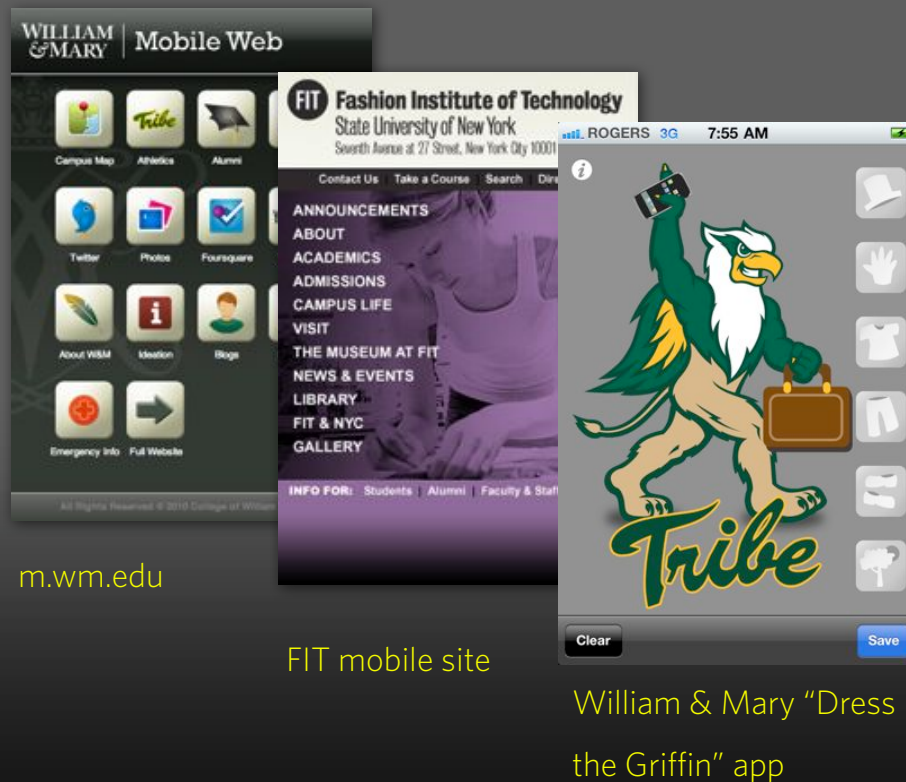
# For Those With the Social Habit, the Mobile Phone is a True Convergence Device



[source: [mstnr.me/jeovHb](http://mstnr.me/jeovHb)]



# content on mobile platforms



Colleges, universities, and businesses are responding by developing mobile-friendly versions of their websites — essentially slimmed-down versions of their sites. They're also developing "apps," small programs that do something special or fun for important audience segments, like this example from William & Mary which allows fans to dress the college mascot.



SCVNGR is a game about doing challenges at places.



play on **iPhone**

play on **Android**

+ Learn more about playing via sms and other platforms!

#### How do I play SCVNGR?

##### Go places.

Play SCVNGR everywhere! At your favorite cafe, gym, theater, park, restaurant.

##### Do challenges.

Check-in. Try a challenge. Share where you are & what you're up to with your friends.

##### Earn points!

You deserve 'em! Do challenges to earn points and unlock badges & real-world rewards.

watch how to play



watch how to build



[scvngr.com](http://scvngr.com)

5.

An online  
presence doesn't  
just happen.

Of course, none of this will happen without focus, staff, budgets, goals, and measurement.

# institutional

well-organized website  
appropriate technology & staff to  
manage it  
clear goals + measurement  
multiple channels  
multiple voices

# socal media

specific goals

more planning, less spontaneity

institutional buy-in & support

in-house expertise

multiple SM channels

# barriers to success

lack of staffing & expertise

lack of institutional clarity

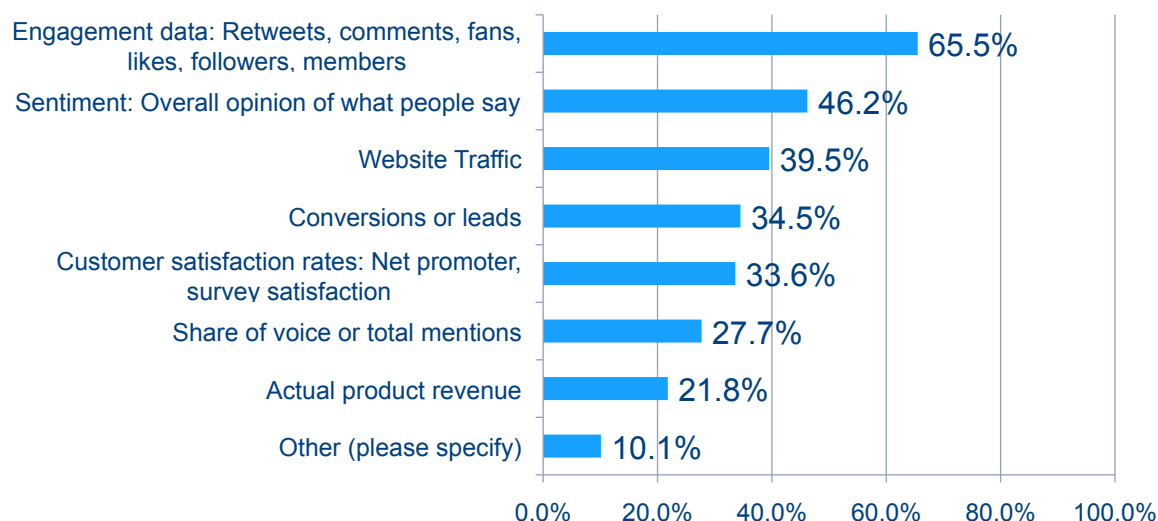
slow pace of change

lack of commitment

uncertainty about SM usefulness

## Social Strategists struggle with relying on engagement data

**We asked 140 Corporate Social Strategists: What measurements are most important to evaluating the success of your program?**



Source: Survey of Corporate Social Strategists, Altimeter Group, November 2010

© 2010 Altimeter Group

[source: Jeremiah Owyang, Altimeter Group]

Measuring the effectiveness of all this chatter is not easy and schools, colleges, and universities struggle with it. Some of the more sophisticated are trying to move beyond counting touches such as Facebook “likes”, Twitter “retweets,” etc., and attempting to explore how these translate into meaningful engagement such as applying, giving, or otherwise supporting an institution.

But social media is new and even well-funded commercial entities struggle with how to measure its significance in meaningful ways. This chart, from noted consultant Jeremiah Owyang, summarizes what measurements corporate social strategists use to determine effectiveness of their efforts.

**case studies**



# case study

## *PBO*

[[poweredbyorange.com](http://poweredbyorange.com); case study: [mstnr.me/PBOrange](http://mstnr.me/PBOrange)]

# channels

web	website & blog
map	Google Map w/PBO pins
other SM	Twitter, Facebook, LinkedIn
merchandise	PBO t-shirts & tschotskes
real world	store signs, bus wraps, ads
personal	meetings, displays,



#### PARTICIPATE

87 students stopped by the MU to share their PBO stories on March 31. We know there are thousands more.

[Share your story.](#)



Orchard View Farms  
chosen for this month's Orange Spotlight.



#### Our Impact

##### Leading the Green

**Revolution:** OSU is a recognized national leader in teaching, research, service and management practices enhancing sustainability and environmental responsibility. The university's progressive work in these areas are a major reason why Corvallis repeatedly has been named among America's top green, sustainable and livable cities, and why others in higher education look to OSU's authentic, holistic approach as a model for other campuses.

[more on OSU's impact](#)

#### ORANGE SPOTLIGHT

##### Do you know a business that:

Is owned by an OSU alum

Has lots of OSU alums

working there

Supports OSU

Drives innovation

Supports economic growth

Serves in the community



If you know a business that fits this description then please [nominate](#) them for the Orange Spotlight. An honor that will go to one business every month starting in April. At the end of August we will be giving away two OSU Football season tickets to one lucky person who has nominated a business.

 Search

ABOUT PBO  
BLOG  
ORANGE SPOTLIGHT  
ALUMNI BUSINESSES  
VIDEOS AND PHOTOS  
GET ORANGE STUFF  
BEAVER MARKETPLACE  
MAP YOURSELF  
OSU'S IMPACT  
CAMPUS BANNERS  
OSU ALUMNI ASSOCIATION

#### From the PBO Blog

April 9, 2010

[OSU Press author Robin Cody releases first book in 15 years](#)

April 1, 2010

[Family Trees](#)

March 31, 2010

[Share your Powered by Orange story.](#)

#### PBO BANNERS



Learn more about the Powered by Orange banners going up around campus.

[Contact us with your comments, questions, and feedback](#)

Powered by Orange v2.0  
Oregon State University  
Corvallis, Oregon 97331-4501  
phone: 541-737-1000

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**FOOD. ENERGY. WATER.**  
Oregon State University is a place where bold ideas are shaped into reality. In this video series you will learn about the difference we're making in the areas of food, energy and water, straight from the people who are making it happen.

**Jose Reyes** explains what OSU is doing to meet the burgeoning global demand for energy.

**Tavis Ruth** describes using fiberoptic technology to detect water temperatures.

**Patty Skinkis** discussed what OSU is doing to help the Oregon wine industry.

**Ted Brecken** talks about engineering the effectiveness of wind energy.

**OSU wheat Breeder Jim Peterson** discusses genetic innovation and increased food quality.

In our new commercial, an OSU crew sets the stage for our impact in food, energy and water solutions.

## A STRONG START: WHY AN INCOMING FRESHMAN CHOSE OSU



Incoming Freshman Sam Kelly-Quattrochi

As of spring of 2008, Sam Kelly-Quattrochi has been set on becoming a Beaver. But what attracts a student from California to Oregon State? Here is a conversation with him about his reasons on coming to Oregon State University.

### Tell us about yourself!

My name is Sam Kelly-Quattrochi. I'm an incoming freshman at Oregon State University in the **University of Oregon College of Arts and Sciences**. I grew up in Southern California and graduated at the top twenty percent in my high school. When I visited Oregon State University the spring of 2008, I loved it. I'm really excited to start classes this fall.

### Choosing what school to go to is a huge decision. What made you decide to choose Oregon State University?

Out of all the universities that I looked at and toured, none of the advisors really took an interest in me. They said, "There's a map, hope you enjoy campus!" At OSU, an advisor sat down with me, got to know me and took genuine interest in me. It was something that other schools didn't do.

After visiting campus, I was convinced; the UHC has a great community, the Marine Biology program combined with **landfill Marine Science Center** were perfect, and the people were so friendly.

### What other schools did you apply to before making the final decision?

I applied to University of Oregon, UC Santa Barbara, UC San Diego, and Humboldt State University. I was accepted at a number of them, but as soon as I visited Oregon State University, I did not want to visit any other schools. I'd made my decision.

### Where were you involved in high school?

In high school I did anything that involved me being in the water. I swam for the varsity swim team and played water polo. Starting my sophomore year in high school I started scuba diving. I'd always loved the water and I was excited to start classes this fall.

### ABOUT FBO

### LAUNCH EVENTS

### BLOG

### DOWNLOADS

### MAP YOURSELF

### OSU'S IMPACT

### VIDEOS AND PHOTOS

### CAMPUS BANNERS

### Recent

**A Strong Start: why an incoming freshman chose OSU**

**Watching the Snow: monitoring Oregon's water supply**

**On the Bright Side: improving solar energy**

**OSU Grads are powering Portland: Beth Aspert**

**Sharing the Bounty: combatting childhood hunger**

**Oregon State grads are powering Portland: Bill Brignon**

**Oregon State involved in global ocean observatory system**

**Embrace healthy - 'Food Hero' contest promotes nutrition**

### Archives

- September 2009
- August 2009
- July 2009
- June 2009
- May 2009

## PROOF POINTS: COLLEGE OF AGRICULTURAL SCIENCES

Research from the OSU College of Agricultural Sciences (CAS), ranked No. 1 in the United States, plays a substantial, leading role in making healthy, abundant food available in Oregon and beyond.



- OSU's vegetable breeding program has provided generations of Oregonians with the best possible vegetables. Vegetable breeding has been a part of OSU's Agricultural Experiment Stations for generations and is responsible for 90 percent of the commercial green bean varieties and 75 percent of the commercial potato varieties grown in the Pacific Northwest. College of Agricultural Sciences (CAS) breeders have developed healthier tomatoes with added phytonutrients and several hardy varieties for the booming organic fruit market.
- The OSU Seafood Laboratory worked with Oregon seafood companies in the 1990s to create a shore-based surimi industry to produce and market quality Pacific whiting as surimi. Today, the Pacific whiting industry is one of Oregon's largest fisheries, contributing some \$20 million annually to the Oregon economy. The Seafood Lab conducts annual surimi schools in Oregon, Asia and Europe, showing industry representatives from around the world how to use this Oregon product to make better surimi products.
- The Willamette Valley produces 98 percent of the nation's hazelnuts, an industry that has been protected and strengthened by CAS research. In the 1970s, a fungal disease was killing trees and contaminating orchards, threatening hazelnut production around the state. Twenty years of CAS research and Extension work has developed disease-resistant varieties and helped to save the industry, today worth more than \$65 million annually.
- At the top of OSU's historic contributions to Oregon's wheat industry is the work of Warren Kronstad, who for 40 years bred the varieties that dominated Oregon production, including high-yield Stephens. Today, Jim Peterson continues that legacy through OSU-bred varieties grown on hundreds of thousands of acres in the Pacific Northwest.

Critical discoveries made by CAS faculty researchers are now contributing to improved human health.





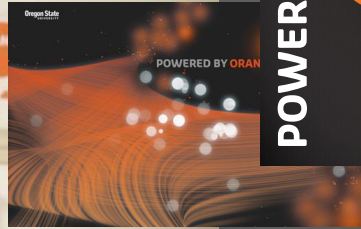




I make a positive **Impact** on the economy, **environment** and **community**. I turn **OSU's** enduring purpose into action. I am...

# POWERED BY ORANGE

Oregon State UNIVERSITY



I am...

# POWERED BY ORANGE

Oregon State UNIVERSITY



# results

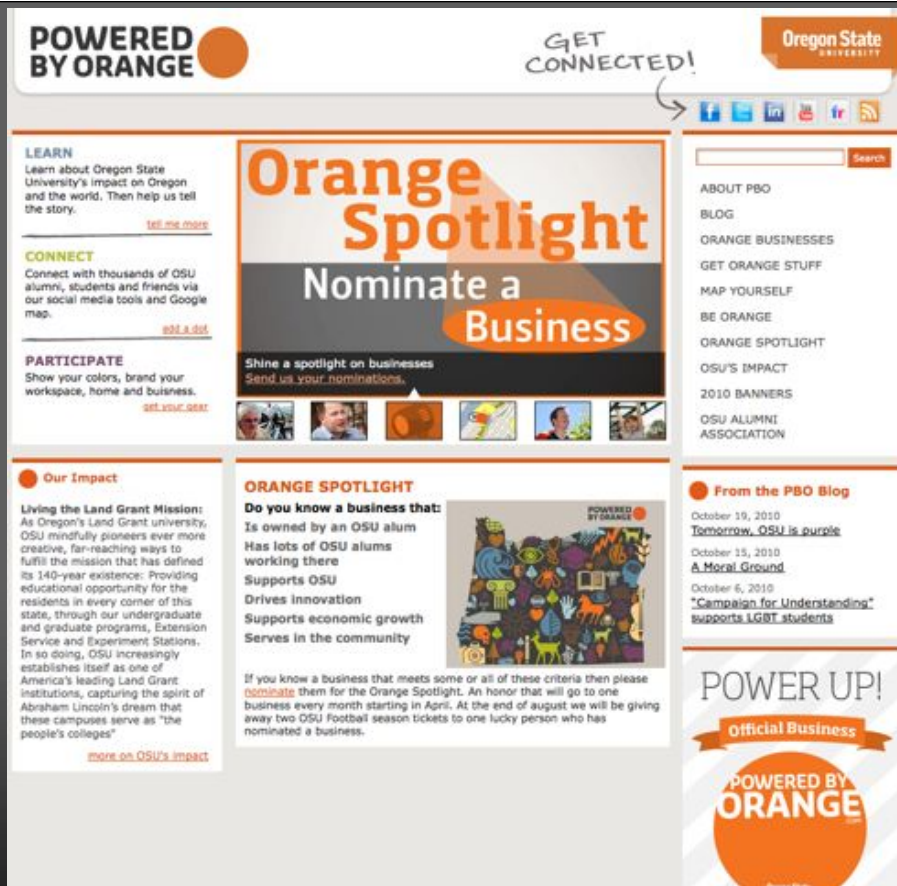
>27,000 distinctive participants

On 21 September, 22% of visits from PDX

Facebook: 3,137; LinkedIn: 2,800; Twitter:  
460

Other units taking up PBO theme





[[bit.ly/aSJZQZ+](http://bit.ly/aSJZQZ+)]

Though it originally targeted Portland, the campaign expanded quickly. PBO evolved into a broader awareness-building campaign for OSU. To make this shift, PBO initiated the [Orange Spotlight](#) in 2010. The feature invites nominations for businesses that are “Powered by Orange” — “owned by an Oregon State alum, have lots of OSU alums working there, or are just friends of OSU. They also drive innovation, support economic growth, and serve in the community.” Each month, a winning business is selected for the “Orange Spotlight,” which includes a feature story on OSU’s website, promotion on its social networks, and inclusion in a campaign to push OSU fans to featured businesses via Powered by Orange. People who nominate businesses are entered in a drawing for OSU Football season tickets.

The result? Baker said, “We’re getting hundreds of nominations for businesses with some kind of OSU connection.” The benefits can be real for businesses profiled. “We just spotlighted a vineyard in Napa Valley, [Lamborn Family Vineyards](#). Its owners are graduates of the OSU horticulture program and using sustainable growing techniques. Lamborn got great publicity when [WineBusiness.com](#) picked up [the story](#). This gave us a great story to reuse as we talk about OSU’s new wine institute. It was a win-win for all concerned.”

The “Orange Spotlight” nominations have enabled OSU to gain detailed information on hundreds of businesses. Baker noted, “That’s a pretty significant result for us.”

# case study NMHBook

[[NMHSchool.org/nmhbook](http://NMHSchool.org/nmhbook); case study: [mstnr.me/nmhbook](http://mstnr.me/nmhbook)]

## NMH URLs

website: [NMHSchool.org](http://NMHSchool.org)

Facebook: [on.fb.me/fXSykv](https://on.fb.me/fXSykv)

blogs: [www.nmhblogs.org/](http://www.nmhblogs.org/)

130 Reasons: [130reasons.nmhblogs.org/](http://130reasons.nmhblogs.org/)

Flickr gallery: [www.flickr.com/photos/nmhphotos/](http://www.flickr.com/photos/nmhphotos/)

Vimeo: [vimeo.com/nmhschool](http://vimeo.com/nmhschool)

YouTube: [www.youtube.com/user/nmhschool](http://www.youtube.com/user/nmhschool)

Twitter: [@NMHSchool](https://twitter.com/NMHSchool)

NMHbook: [nmhschool.org/nmhbook](http://nmhschool.org/nmhbook)



## NMH News

[ALL NEWS](#) [RSS](#)



**NMH Treasurer donates \$1 Million for Turt**  
Elizabeth "Betty" Compton '72 has picked up a large portion of the tab for NMH's Turt.



**NMH builds A Cappella concert**  
Four groups will sing for Room to Read during NMH's annual A Cappella Festival on Saturday, November 14.



**Join us for an Open House**  
Northfield Mount Hermon will have Saturday Open Houses on November 14 and December 12.



**NMH to Host X-C Challenge**  
Roughly 400 runners will face one of the most challenging courses in the northeast at NMH on November 14.

## NMH Events

[ALL EVENTS](#) [RSS](#)



**Saturday Open House**  
Start Sat, 11/14/2009 (All day)



**MENSA Testing**  
Start Sat, 11/14/2009 - 9:00am  
Location: NMH Beveridge Hall



**Concerto Competition and Revital**  
Start Sun, 11/15/2009 - 3:00pm  
Location: NMH RAC - Haffenreffer Hall



**Community Service**  
Start Sun, 11/15/2009 - 5:00pm  
Location: NMH Rhodes Arts Center



**Lockdown Drill**  
Start Mon, 11/16/2009 - 9:00am

## THINK PIECE



## PHOTO OF THE DAY



Visit us on [NMHBOOK](#) [YouTube](#) [Flickr](#)

NMH 130th ANNIVERSARY CAMPAIGN





2009 NMH 130th Anniversary Celebration



NMH 130th Anniversary Celebration at Northfield Mount Hermon School, November 4, 2009

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2009 NMH 130th Anniversary Celebration



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2009 NMH 130th Anniversary...

63 photos



2009 NMH Dance Concert: Spark

65 photos



2009 Outdoor Team at Tully...

10 photos



2009 Halloween

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**Athlete of the Week**

From: nmhschool | November 10, 2009 | 19 views

Every week, NMH honors athletes who are killer & crazy goals, great save, or abundance of team spirit. This week at all-school meeting, this little vid introduced the announcement.

0 ratings

[View comments, related videos, and more](#)

**Uploads (24)**

- Athlete of the Week**  
19 views - 1 day ago
- NMH Academic Intelligence**  
55 views - 1 week ago
- NMH Dance-off, October 2009**  
103 views - 1 week ago

[see all](#)

**Favorites (5)**

- Northfield Mount Hermon School Varsity Field Hockey**  
mac213 - 667 views
- NMH SS activities announcement**  
dallas - 305 views
- NMH Basketball 06-07**  
DavidBMO - 6,612 views

[see all](#)

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**Profile**

**Channel Views:** 2,017

**Age:** 34

**Joined:** July 17, 2008

**Last Sign In:** 1 day ago

**Videos Watched:** 154

**Subscribers:** 15

Northfield Mount Hermon School YouTube channel

Country: United States

**Subscriptions (2)**

**Recent Activity**

- nmhschool uploaded a new video** (1 day ago)  
 **Athlete of the Week**  
Every week, NMH honors athletes who are killer & crazy goals, great save, or abundance of team spirit. This week at all-school meeting, this l... [more](#)
- nmhschool uploaded a new video** (1 week ago)  
 **NMH Academic Intelligence**  
At Northfield Mount Hermon, teachers have ambitions... for students and their achievements in the classroom.
- nmhschool uploaded a new video** (1 week ago)  
 **NMH Dance-off, October 2009**  
NMH students hold intramurals of all kinds. One of the wackiest (and most competitive and creative) in the interdom dance competition.
- nmhschool uploaded a new video** (3 weeks ago)  
 **NMH Direct Yourself**  
Hear from a Northfield Mount Hermon student about the opportunities to direct your own experiences at NMH, whether it's an art project, your academ... [more](#)
- nmhschool uploaded a new video** (1 month ago)  
 **NMH Learning And Diversity**  
Hear from Northfield Mount Hermon students and a teacher on how different points of view lead to different kinds of conversations.

**Subscribers (15)**

[see all](#)

**Channel Comments (1)**

**musicgirl902** (3 months ago)  
Go NMH!!!

[Add Comment](#)

**NMH ON facebook**

**John H. Wilson**  
November 11, 2009 8:33am  
Congratulations on the launch of the Facebook site. Loved the photos, especially since I was just there. Would have liked a closeup of Boulder

**Vinh Vinny Nguyen**  
November 11, 2009 10:50am  
Hi, I am Vinny. I attended NMH in '94 and my sister in '96 '97. I have one BIG question that I am dying to know: which campus is now closed? I know now it's MH campus, but I don't remember what the name of my campus, but my campus had West Gould dorm and a stone gray church. There was a girl campus name Marquee or so. can someone answer my question please, I need to know.

**Northfield Mount Hermon School**  
November 10, 2009 9:16pm  
We relaunched our website today. We are a little biased (and very modest). We think it's pretty cool.

**Northfield Mount Hermon School**  
November 8, 2009 2:25pm  
The NYT ran a story on prep schools like NMH and what the economic downturn means for financial aid. (We are giving more than \$7 million in aid to families this year.) The bottom line: It's a good time to support your favorite school.

[More »](#)

**NMH ON flickr**



**NMH ON YouTube**

**Athlete of the Week**  
19 hours 11 min ago



**NMH: Academic Intelligence**  
1 week 5 days ago



**NMH Dance-off, October 2009**  
1 week 5 days ago



**NMH: Direct Yourself**  
3 weeks 5 days ago



**NMH: Learning And Diversity**  
4 weeks 5 days ago



[More »](#)

**NMH BLOGS**

**New book – Asylum: inside the closed world of state mental hospitals**  
Wednesday, November 11, 2009 - 09:30

...

**Who is Patricia O'Brien?**  
Wednesday, November 11, 2009 - 08:49

Patricia O'Brien sitting at her desk in Schaffler Library.  
Patricia O'...

**This Week in NMH History**  
2009-10-21  
Wednesday, November 11, 2009 - 08:28

30 Years Ago from *The Bridge*, vol. 11, no. 6, p. 2 (November 14, 1978) You Can...

[more »](#)

**NMH ON twitter**

@bouldingschools NMH has launched the brand new website! Check it out at [www.nmhschool.org](http://www.nmhschool.org) #school – about 1 day 1 hour ago from web  
[Reply](#) | [View Tweet](#)

@bouldingschools 11 NMHers in the class of 2010 have earned a perfect 800 on their SAT Math Sections this year! #schools – about 1 day 3 hours ago from web  
[Reply](#) | [View Tweet](#)

@bouldingschools check out all of our @flickr photos from the weekend's incredible dance performances! <http://bit.ly/flickr> #goodtimes – about 2 days 3 hours ago from web  
[Reply](#) | [View Tweet](#)

[More »](#)



# engagement!

“For us, engagement is the strongest reason for being involved in social media. We want people to engage: we’re careful about pushing them to take action.”

Heather Sullivan, director of communications at NMH, says that key success factors for her social media initiatives are clear differentiators for the school, a great website, and institutional buy-in for her social media initiatives.

# case study W&M Mascot Search

[case study: [bit.ly/9li6EU](http://bit.ly/9li6EU)]

URLs for assets associated with this campaign:

blog: [wmmascot.blogs.wm.edu](http://wmmascot.blogs.wm.edu)

Facebook: [bit.ly/8YnyHI](http://bit.ly/8YnyHI)

Twitter: [@WMMascot](https://twitter.com/WMMascot)

YouTube: [www.youtube.com/wmmascot](http://www.youtube.com/wmmascot)

Flickr: [bit.ly/cYVYk3](http://bit.ly/cYVYk3)



# channels

email	e-newsletters, digests, email from prez
periodicals	alumni magazine, newsletters, student newspaper
web	WM.edu, Alumni Assn, Tribe Athletics
Facebook	former mascot
YouTube	W&M channel
blogs	mascot choice/old mascot

<b>William &amp; Mary Mascot Communication Plan February 2009 - September 2009</b>			
	<b>Status</b>	<b>Deadline</b>	<b>Comments</b>
<b>PLANNING</b>			
Brainstorming			
Create an concept/identity for the mascot project	complete	2/1/09	Joel Pattison designed - Mascot Search
Build a website	complete	1/31/09	
Create a blog	complete	1/31/09	
Send graphic and concept to campus stakeholders	complete	2/26/09	for their use in print and on the web
<b>KICK OFF</b>			
Message/announcement from President	complete	2/27/09	
Release from University Relations	complete	2/27/09	
Spot in Alumni Magazine (March issue)	complete	3/28/09	
<b>REINFORCE KICK OFF</b>			
Announcement in WMDigest	complete	3/4/09	post asking for feedback on guidelines
Announcement in Student Happenings	complete	3/4/09	post asking for feedback on guidelines thru 3/16
Announcement on myWM	complete	3/4/09	post asking for feedback on guidelines thru 3/16
Announcement in eConnections	complete	3/12/09	eConnections goes out 2nd Fri of each month; deadline is 1st Thurs of month
Announcement in Momentum	complete	3/20/09	goes out to 46,000 monthly; includes faculty/staff/currentparents
Unveil Colonel Ebirt Blog	complete	3/2/09	in FAQ and on Ebirt's facebook
Send Release to all three student newspapers	complete	2/27/09	
Announcement on Tribe Athletics website	complete		posted week of 2/27 and week of 3/9
Announcement in Tribe Pride Newsletter	complete	March	
Announcement on W&M Alumni site	complete	2/27/09	
Mascot Search Widget for www.wm.edu	complete	6/5/09	placed in Campus Life section and "M"; 4/9 added to Communities page; added to Alumni and Current gateways on June 5 - June 30
Added Mascot Search link to Athletics bridge page menu	complete	4/15/09	
Sent blurb and graphics to Business School	complete	3/25/09	Included in Mason Experiences March 2009
Sent blurb and graphics to Law School	complete	3/31/09	will appear in Law eNews for late March

## A MASCOT FOR WILLIAM & MARY

We've got plenty of Tribe Pride ... and our search ended with a Griffin.

Feed on [Posts](#) [Comments](#)

Bloggng William & Mary's...



Tribe Pride welcome to the Griffin. Wrapup: the mascot search is over.

April 7, 2010 by wmmascot

William & Mary's new mascot, the Griffin, arrived on campus yesterday. Here, you'll find a round up of some of the media coverage of our new mascot.

And you most assuredly don't want to miss these on William & Mary's YouTube channel:

- ["Get me the Griffin"](#)
- ["Introducing the Griffin, the Tribe's new mascot"](#)

For me, I love the Griffin, and I'm happy we have a mascot (to be frank, any mascot).

But, right now, what I really feel is grateful. Because of the mascot search, I had my first opportunity to work with W&M's Athletic Director, Terry Driscoll. Terry did a super job spearheading our effort and it was an immense pleasure to work with him. Many, many people worked behind the scenes on the W&M Mascot Search. They deserve our thanks for a fun, inclusive, and carefully-planned process.

- Mascot Search Committee
- W&M Athletics
- Creative Services
- University Relations
- Alumni Association
- College Communications Council
- Tribal Fiver
- Brian Whitson, University Relations
- Joel Pattison, Creative Services
- Pete Clawson, W&M Athletics
- Eric Pessia, Alumni Association
- Amy Schindler, Bowen Library
- Spencer Mink, W&M Athletics
- Pete Kelson '07

In my humble opinion, [The Flat Hat said it best](#):

“Now it's up to the campus community to accept the Griffin, and we think it should. We're willing to admit it is difficult to accept something that was, in a way, arbitrarily imposed, and acknowledge that some may not even try. But, as new classes of students enter the College to see the Griffin excitedly exhort the Tribe -- a nickname we are happy to see the College retain -- we believe the Griffin will soon become a welcome and reputable symbol. Although it took a while to get here, we're on Team Griffin.”

Go Tribe! Shout out to the Griffin!

Adios,

- Susan T. Evans, Director of Creative Services, The College of William & Mary

Posted in [Communication](#) | [No Comments](#) »

### PAGES

[About](#)

### ARCHIVES

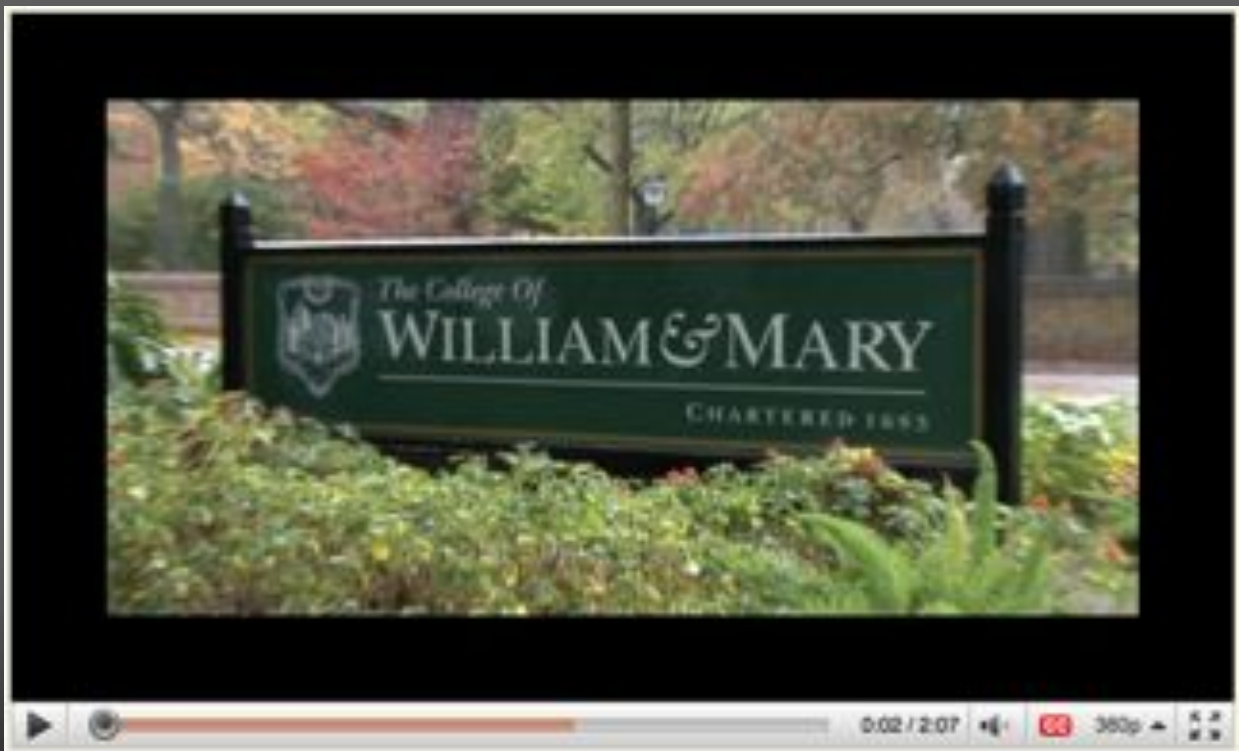
April 2010 (4)  
 March 2010 (1)  
 January 2010 (2)  
 December 2009 (7)  
 November 2009 (2)  
 October 2009 (5)  
 September 2009 (3)  
 August 2009 (6)  
 July 2009 (3)  
 June 2009 (11)  
 May 2009 (8)  
 April 2009 (6)  
 March 2009 (9)  
 February 2009 (4)  
 January 2009 (3)

### LINKS

[Alumni Association](#)  
[Mascot Committee](#)  
[Tribe Athletics](#)  
[W&M Tribe Club](#)  
[William & Mary](#)

### THE TRIBE

on Facebook  
 on Twitter  
 on YouTube



[[bit.ly/dmRg3O](http://bit.ly/dmRg3O)]

April 8, 2010: Virginia's Confederate History Month & Griffin Mascot



Thursday April 8, 2010

**Virginia's Confederate History Month & Griffin Mascot**

Bob McDonnell declares April Confederate History Month, and the College of William and Mary announce its new pantsless griffin mascot.

**Tags:** Virginia, Bob McDonnell, Civil War, history, wars, slavery, mythology, the South, the North, College of William and Mary, college, mascot

Views: 103,232

12 comments

100% Thumbs Up

Rate:



SHARE

[[bit.ly/czaavP](http://bit.ly/czaavP)]

# results

839 mascot suggestions/90 days

11,183 survey completions/4 wks

3,345 view of mascot search YouTube vid

16,913 unique visits of finalist unveiling

earned media= Daily Show, WaPo,

ESPN, USA Today, CHE, etc.

# case study

# University of Nottingham

## Relevant URLs

[electionblog2010.blogspot.com](http://electionblog2010.blogspot.com)

[www.youtube.com/user/60secondpolitics](http://www.youtube.com/user/60secondpolitics)

[nottspolitics.org](http://nottspolitics.org)

The communications and marketing team at the University of Nottingham created a campaign focused on positioning Nottingham as the definitive source of expert commentary on the 2010 UK elections. This involved both staff members in the communications and marketing team as well as faculty with expertise in politics. By live blogging 24/7 during the election season, they wanted to draw the attention of reporters and major media, scholars at other institutions, the general public, potential students, and public opinion influencers. Before the effort began, they developed a series of goals to which they attached specific numbers. For example: "to generate 20 pieces of national and international [media] coverage..."; "... to help increase applications by at least 5%." In preparation, the team researched reporters, bloggers, and experts, developing extensive lists of media contacts. One staff member worked closely with the faculty experts and bloggers to time tweets and posts in response to developing election themes. Traffic was largely driven by Twitter (123 tweets with 7,779 click-throughs), online PR, and linked placement of faculty experts supported by their blog posts and traditional PR work. By the campaign's end, 104 blog posts had delivered more than 90,000 page views. The campaign exceeded all the targets set by the office. And: "Every item of national media coverage on Election Day featured a University of Nottingham spokesperson," for a total of 466 national media hits.



This blog collects perspectives on the election you won't find anywhere else, by political experts, based in the School of Politics and International Relations at The University of Nottingham.

MONDAY, 7 JUNE 2010

### New Politics: The Prime Minister Speaks

"Britain can do better. Britain can be better than this.

—

Building the greatness of our nation through the greatness of its people.

No more squandering the nation's assets.

No more sleaze ...

No more lies.


No more broken promises."

(Tony Blair, 1997)

Visitors to the blog

**00027100**

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Recent Comments

[Андрей Куренко wrote...](#)

I think that it obviously was the economy election. Whatever we can say about other issues like...

[Continue >>](#)

[Frugal Dougal wrote...](#)

I always wondered why we never saw Lembit Opik and Hamlet Harman in the same room...

[Charles Barry wrote...](#)

Hear hear.



Politics in 60 Seconds

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The Situationists: Professor Alex Danchev

From: 60secondspolitics · 1 Apr 1, 2011 · 260 views

Thanks for this challenge - Professor Alex Danchev rises to it and has a go at defining The Situationists in a minute or less.

You see? We don't back away from a challenge. If you've got a political idea you'd like us... (more info)

View comments, related videos, and more

60secondspolitics

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Profile

Name: Politics in 60 Seconds

Channel Views: 7,357

Total Upload Views: 6,726

Joined: Mar 30, 2010

Subscribers: 181

Website: <http://www.nottingham.ac.uk/politics>

We challenged our experts in the School of Politics to explain a political idea or concept in a minute or less.

Were they successful? You decide.

Vote for your favourites and leave a challenge yourself, by suggesting a concept you'd like them to tackle.

Leave your challenge in the comments too.

WARNING: Videos will contain bloopers.

Home town: Nottingham

Country: United Kingdom

Subscribers (181)

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 [Subscrip...](#)

 [Nurmaral...](#)

 [Agmard](#)

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 [TheDowning](#)

 [Farrist](#)

 [Agmard](#)

 [Bess1402](#)

 [Blawgton](#)

 [Blossom73](#)

[see all](#)

Channel Comments (5)

 [bellinvernon](#) (1 week ago)

Excellent canal!

 [merkat123](#) (8 months ago)

Great idea.

 [HomeFundraisingUK](#) (8 months ago)

Great Channel! We're going to suggest all our fundraisers have a regular look. Keep up the good work.

 [60secondspolitics](#) (1 year ago)

Videos will be added regularly - subscribe to avoid missing anything

 [60secondspolitics](#) (1 year ago)

WARNING: Videos will contain bloopers.

[Add Comment](#)

# case study

# McCombs School of Business

## Relevant URLs

McCombs School of Business, UT: [new.mcombs.utexas.edu/](http://new.mcombs.utexas.edu/)

McCombs Blogs and Social Media: [new.mcombs.utexas.edu/blogs](http://new.mcombs.utexas.edu/blogs)

McCombs Today: [blogs.mcombs.utexas.edu/mcombs-today/](http://blogs.mcombs.utexas.edu/mcombs-today/)

McCombs Today Facebook Page: [www.facebook.com/UTMcCombsSchool](http://www.facebook.com/UTMcCombsSchool)

Texas Enterprise: [texasenterprise.org/](http://texasenterprise.org/)

Texas Enterprise on Facebook: [www.facebook.com/pages/Texas-Enterprise/227780052714](http://www.facebook.com/pages/Texas-Enterprise/227780052714)



## McCOMBS BLOGS AND SOCIAL MEDIA

[Blogs](#) [Social Media](#)

### Blogs

#### School, Alumni News

- School news: [McCombs TODAY](#)
- Dean's blog: [NotesontheX](#)

#### Business and Policy News

- Big Ideas in Business: [Texas Enterprise](#)

#### Program and Department News

- Undergraduate Program: [BBA News](#)
- Business Honors Program: [BHP News](#)
- Leadership Program News: [McCombs Leadership Program](#)
- Department of Accounting News: [Accounting Times](#)
- Department of Information Management News: [Information Management News](#)
- Executive Education News: [Texas Executive Education News](#)

#### Admissions Blogs

- MPA Admissions blog: [Texas MPA Admissions Blog](#)
- MBA Admissions blog: [Texas MBA Admissions Blog](#)
- Professional MBA Admissions blog: [Texas MBA for Working Professionals Admissions](#)

#### Student Blogs

- MBA student blog: [Texas MBA Talk](#)
- MPA student blog: [Live and Learn](#)
- BBA Study Abroad: [BBA Abroad](#)

#### Center Blogs

- EMC: [Energy Management and Innovation Center](#)
- Supply Chain Management Center: [Texas Supply Chain Online](#)
- REPIC: [Real Estate Finance and Investment Center](#)
- CCIMS: [Center for Customer Insight and Marketing Solutions](#)

#### Professors' Blogs

- Prof. Brandt's blog: [Macroeconomic Updates](#)
- Prof. Leeda's blog: [Leeda On Finance](#)
- Prof. Spellman's blog: [The Spellman Report](#)
- Prof. Timmer's blog: [Energy Insights](#)
- Prof. Adams's blog: [Dr. Rob Adams](#)
- Prof. Kelen's blog: [Orlando B. Kelen's Blog](#)



## Father Knows Best: Lessons from Dad

You may call him Dad, Father, Papa, Sir, or maybe he's a Father Figure, a mentor who stepped in when needed. Whatever the case, dad's lessons have a way of hanging around. In honor of Father's Day, we've collected some of our favorites.

[Read more](#)



## Beyond the Bake Sale: Nine Tips for Fundraisers

This spring, McCombs students and staff marketing know how to work to raise nearly \$300,000 to support the school. When you've helped to feed your campus's need annual drive, try these tips from our master student fundraisers.

[Read more...](#)



## Fall: Are You Friends with Your Boss on Facebook?

Networking often goes on so easily enough without adding social media, but online interactions have become an important part of our society. So where do you draw the line with your boss? Answer our poll and see what others have to say.

[Read more...](#)



## Prentice: S.E.C. Cracking Down on Insider Trading After Ponzi Scheme Failures

Business law professor Robert Prentice spoke to the New York Times about the Securities and Exchange Commission's apparent renewed focus on prosecuting insider trading after it failed to disrupt notable Ponzi schemes.

[Read more...](#)



## McCombs Soars in Supply Chain Ranking

Gartner, Inc.'s latest ranking of universities shows its supply chain management gives McCombs bragging rights at both undergraduate and graduate levels.

[Read more...](#)



## What Was Your Worst Summer Job?

From flipping burgers and taking orders to filing and fetching coffee, tell us about your worst summer job and what it taught you.

[Read more...](#)



## Scholarship Established in Memory of Allan Yiu Cheung Sh

Friends and classmates have joined to create a scholarship in honor of Allan Yiu Cheung Sh, BBA '90, MBA '90, former president of New York Times East, who died February 7 at age 45. Sh is remembered for his passion for volunteerism and education.

[Read more...](#)



## Dean Gilligan Shares Economic Outlook, McCombs School Update

Dean Tom Gilligan shared a U.S. economic outlook and provided updates on McCombs strategic initiatives and budget matters during a McCombs Alumni Network Knowledge To Go session May 15.

[Read more...](#)



## New Ranking Warns Internet Users about Online Spam Havens

The Center for Research in Electronics Commerce Director Andrew Whinston discusses the center's new SpamHaven.org list initiative, designed to protect internet users by identifying major havens for spam.

[Read more...](#)



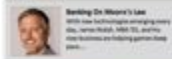
## The Art of Giving Up

The world is different with digital off business. After all, we all want to be successful, but...



## From Semiconductors to 5 Stars

Dean Tom Gilligan shares his journey from semiconductor to 5 stars.



## Banking On Moore's Law

With new technology emerging every day, Moore's Law is still a key factor in business and technology.



## Do you know a stellar recent grad?

Share your favorite recent graduate with us.

## Nominate an Alumni Rising Star!



## Just Posted

- [Poll: Interest for Contributions to Accounting](#)
- [Fall: Are You Friends with Your Boss on Facebook?](#)
- [Prentice: S.E.C. Cracking Down on Insider Trading After Ponzi Scheme Failures](#)
- [McCombs Soars in Supply Chain Ranking](#)
- [Smallest Business Ranked in Yearling Award](#)
- [Father Knows Best: Lessons from Dad](#)
- [Dean Gilligan Shares Economic Outlook, McCombs School Update](#)

## Most Read

## Most Commented

- Dean's Forum Wide-Ranging Discussion of Financial Crisis, Taxpayer Funded Rescue Bill
- Longhorn Live Stories
- In Your MBA Graduate Degree Top (Indubitable?)
- McCombs Wins Over Sweep in Accounting Rankings
- The Best Business Books of 2009

## Highlighted Comments

**M**e dad was a college professor, too. During a hard time in my life, he sent me the picture from T.A. White's The Sound in the Stone, where Martin...

[It inspired to Father Knows Best: Lessons from Dad](#)

## Our Top

- accounting career advice Career Coach blogs
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UT McCombs School of Business

Do you know an alumna, no further than 10 years from graduation who has been successful professionally and has helped strengthen the McCombs Alumni Network? If so, nominate them for the 2011 Rising Star Awards here:



**Nominates a Rising Star? McCombs Today**  
http://mcombs.utexas.edu  
Nominations are now being accepted for the 2011 Rising Star Awards. These awards are given annually to exceptional alumni at the McCombs School of Texas.

1 hour ago · Like · Comment



**Carly Wright**  
Historically, the U.S. debt rose because of major wars and financial depressions. But now, misgovernmental holdings represents over a third and growing fast.

http://bit.ly/10k6k6k



6 hours ago

UT McCombs School of Business

Take our poll and let us know if you are friends with your boss on Facebook.

**Poll: Are You Friends with Your Boss on Facebook? McCombs Today**  
http://mcombs.utexas.edu  
Managing office politics can be tricky enough without adding social media, but online interactions have become an important part of our working life. Where do you draw the line with your boss?

1 response at 10:00pm · Like · Comment

Bryan Lee Hall

10:00pm

UT McCombs School of Business Thanks for responding!  
Bryan! Will you click on the link and answer on our online poll so we can keep track of the responses? Thanks!  
10:00pm at 10:00pm

UT McCombs School of Business

Don't miss today's knowledge to go sessions with Robert Prentiss.

KTC Webinar: Challenges of Ethical Leadership with Robert Prentiss · McCombs Today

http://mcombs.utexas.edu

The ethical behavior of an organization is largely dictated by its ethical climate. The leaders of an organization are the most significant contributors to its ethical climate. Leaders face unique ethical challenges for the unique nature of being leaders, however, and this webinar will address these.

1 response at 11:25am · Like · Comment

Cheryl Albion Barker likes this.



**Carly Wright**  
What's your EEOC Playbook When Disaster Hits? Read Texas Enterprise blog from Susan Thompson, a McCombs alumna and HR consultant.

http://bit.ly/10k6k6k

1 response at 11:00am · Like · Comment

Texas Enterprise

Research by Jay Marshall of the UT McCombs School of Business was featured in today's Daily Star from Harvard Business Review.

Harvard Business Review

Researchers Get Fly for Performance Pay - The Daily Star - June 14, 2011 - Harvard Business Review web site.org  
How does your work, The Daily Star bring you facts and figures offering a quick, comprehensive quality perspective



## Powers of Green: Cityscape of the Future

By Matt Turner

06/13/2013

The cityscape of the future will be much greener and more useful, if landscape ecologists have their way. Even businesses will use nature's full potential to provide elegant solutions for a host of urban problems — among them energy waste, excess carbon, the heat-island effect, and polluted air and water. And even better, landscape ecologists can actually help businesses save money.

more...

## Series



## The Most

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Copay Programs — Drug Coupons Improve It...	6 likes
Solving the Oncology Genetic Intractable ...	4 likes
The Back 50™: A Blog Series about Your...	3 likes
An Easy, Monthly, Low-Risk Method for It...	3 likes
Is MBA Tax Deductible?	3 likes

## Feeds

Big Ideas from Top Business Journals

- Meeting the cybersecurity challenge
- Search Diversify, Rent Extraction and Competition

## Rigorous Debate Results in Better Decisions

When important decisions are made without a full debate, the results often don't address all of the points that require attention. While debate of a personal nature has no place in business meetings, positive acceptance of a recommended action is just as wrong.



—Robert Metcalfe

## outside insight

T&E Bloggers Share Business Expertise in Marketing, Human Development, Startup Investing, and More

more

## Recent blog posts

- FOLLOWING THE FLOCK: the progress that... 6/13/13
- Do You Have an EXEC Disaster Recovery?... 6/13/13
- The U.S. Debt: Inevitable... 6/13/13
- Health Care Infrastructure: IT Enabler... 6/13/13
- Coaching Breakthroughs — Volume One 6/13/13
- QR CODES — DIFFERENCES OF THE FUTURE... 6/13/13
- The U.S. Debt: Inflation and the Economy 6/13/13
- Here's A Tip for You 6/13/13
- OAKY FRIEND: Shifting the self... 6/13/13
- Crossing the Innovation Chasm(s) 6/13/13

Popular posts

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## Injecting Science: Study Aims to Inform Debate Over Natural Gas 'Fracking'

Growing controversy over the environmental ramifications of hydraulic fracturing, or fracking, has dampened enthusiasm over that method of extracting natural gas from shale. A new study will take a comprehensive look at the environmental issues and regulatory climate related to fracking in an effort to "separate fact from fiction."



## As Greece Goes, So Goes Europe: How the Unthinkable Happens

The European debt crisis has divided the Europeans into "Risk Uncles" and "Fear Uncles." The situation has now become dire for Greece, and the number of governments asking for assistance is increasing. The meltdown in Greece is not just a Greek problem: When government bonds go down, banks go down, and governments that honor their financial guarantees to bonds also go down.



## Finding a Common Language in Intercultural Negotiation

The reluctance to engage with people from another country is not uncommon. Language barriers may be just the tip of the iceberg in an international negotiation. Because each culture has its own customs for communicating in business and social situations, it can be difficult for members from different groups to bridge those gaps in a short amount of time.

## Energy Beyond the Kilo-watt-Hour

Conservation is more complex than simply pulling the plug on energy-draining electronics. A system of networked technologies collectively known as the smart grid could change the way Americans use and deliver electricity. But first, consumers and energy providers must prepare for the



## About

Expertise, opinion and insight that makes a difference to your business and...

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## Texas Enterprise



Magazine · Austin, Texas



## Wall

Texas Enterprise · Top Posts



Just by tweaking their landscaping, businesses can harness elegant energy- and money-saving solutions from nature.



**Powers of Green: Cityscape of the Future** | Texas Enterprise  
txenterprise.org

The cityscape of the future will be much greener and more colorful. If landscape architects have their way, even business properties in tomorrow's pedestrianly planned urban landscape will use nature's full potential to provide elegant solutions for a host of urban problems — among them energy waste.

3 hours ago · Like · Comment



**Do You Have an EEOC (Disaster Recovery Plan)?** | Texas Enterprise  
txenterprise.org



Every company and business leader has experienced an employee issue that left under the watchful eye of the Equal Opportunity Commission. As an employer, how can you prevent EEOC claims in your organization?

Yesterday at 5:56pm · Like · Comment



**Research by Jay Harhoff of the UT McCombs School of Business was featured in today's Daily Star from Harvard Business Review.**



**Ministers Get Pay for Performance Too** | The Daily Star · June 14, 2011 · Harvard Business Review  
web.hbr.org

Five days per week, The Daily Star brings you facts and figures offering a quick, sometimes quirky perspective on our world and the business that happens in it. Visit this page to view the Ministers Get Pay for Performance Tool Box.

Tuesday at 3:40pm · Like · Comment



**Here's A Tip for You** | Texas Enterprise  
www.txenterprise.org



The last time you stayed in a hotel, who were the people in positions to steal your? The doorman, certainly — the first person you see when you arrive, who helped load your luggage out of the trunk, who grabbed that suitcase for you. Then, the bellman, who loaded the bags on a cart and off.

Monday at 3:20pm · Like · Comment



**The financial meltdown in Greece is not just a Greek problem: When government bonds go down, banks go down, and governments that honor their financial guarantees to banks also go down, says UT McCombs School of Business prof Law Spellman.**



**As Greece Goes, So Goes Europe: How the Unthinkable Happens** | Texas Enterprise  
txenterprise.org

"I used to think that if there was reincarnation, I wanted to come back as the president or the pope or as a 400 baseball letter. But now I would like to come back as the bond market. You can intimidate everybody." James Carville, 1992

Sun 6 at 2:27pm · Like · Comment

# best practices



# best practices

multiple channels  
multiple sources of content  
channel integration  
sense of humor  
planned evolution  
results  
phone calls  
real world